

opening song
song
welcome
children's chat
peace
offering
scripture
message
communion
prayer
benediction
closing song

WESTMINSTER PRESBYTERIAN CHURCH
1045 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

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LOVE
BEARS ALL THINGS
BELIEVES ALL THINGS
HOPES ALL THINGS
ENDURES ALL THINGS
NEVER ENDS
1 CORINTHIANS 13:4-8

opening song
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ROOTED Christ

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THIS YEAR AT WESTMINSTER 2016 ANNUAL REPORT

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, JULY 26, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

I must not fear.
Fear is the mind-killer.
Fear is the little-death
that brings total obliteration.
I will face my fear.
I will permit it to pass over me
and through me.
And when it has gone past
I will turn the inner eye to see its path.
Where the fear has gone
there will be nothing.
Only I will remain.

— Frank Herbert

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, AUGUST 16, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, AUGUST 23, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, SEPTEMBER 4, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, AUGUST 23, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, SEPTEMBER 13, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, SEPTEMBER 20, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

What's LOVE Got To Do With It?
Relationships, Community and the World Around Us

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, OCTOBER 11, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, OCTOBER 25, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, OCTOBER 25, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

"When we think we have been hurt by someone in the past, we build up defenses to protect ourselves from being hurt in the future. So the fearful past causes a fearful future and the past and future become one. We cannot love when we feel fear.... When we release the fearful past and forgive everyone, we will experience total love and oneness with all."

— Charles G. Jung

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, NOVEMBER 13, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

WESTMINSTER PRESBYTERIAN CHURCH
SUNDAY, NOVEMBER 13, 2016
9:00am TRADITIONAL WORSHIP
10:45am CONTEMPORARY WORSHIP

8955 Columbia Ave., Munster, IN 46321 • 219.838.3131 • www.wpcmunster.org
Rev. Quincy Worthington, Pastor

IN MEMORIAM

THIS PAGE IS DEDICATED IN MEMORY OF OUR DEPARTED MEMBERS WHO HAVE TOUCHED OUR LIVES



Alice M. Phillips



Virginia A. Dorn



Katherine Boyd



Janis J. Vance



Helen Kennel



Robert Curvey



Dorothy Meyers



Elaine Sefton

*Jesus said: "I am
the Resurrection
and the Life. If
anyone believes
in me, even
though he dies, he
will live, and
whoever lives and
believes in me
will never die."
John 11:25*

Westminster Presbyterian Church

8955 Columbia Avenue, Munster, IN 46321

website: wpcmunster.org e-mail: info@wpcmunster.org

Our Mission Statement:

Westminster is a community where people of all ages are transformed by God's love to serve and grow as disciples of Jesus.



Staff:

Pastor	Rev. Quincy Worthington	quincyaw@gmail.com
Building Manager	Robert Anselmo	buildingmgr@wpcmunster.org
Financial Secretary	Dawn DalSanto	dawndalsanto@gmail.com
Contemporary Music Director	Chris Gloff	chrisgloff@sbcglobal.net
Executive Assistant	Gina Nida	gnida@wpcmunster.org
Christian Education Director	Shari LeMonnier	shari@sharilemonnier.com
Preschool Director	Tricia Shelton	preschool@wpcmunster.org
Parish Nurse	Darlene Smith	call the church 219-838-3131
Music Director	Verdeen Strain	vastrain@wpcmunster.org
Communication Coordinator	Jeff Whitney	jwhitney@wpcmunster.org

Corporation Officers:

President	Doug Williams	dpwilliams8707@sbcglobal.net
Vice President	Mike Moses	mjm1170@comcast.net
Treasurer	Steve Coxhead	scoxhead@comcast.net

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Building & Grounds
Christian Education
Mission and Outreach
Caps & Lids Recap
Communications Coordinator
Director of Music
Worship and Music Committee
Praise Team Leader
Parish Nurse
Stephen Ministry
Member Care Committee
Memorial Garden Committee

Westminster Presbyterian Church

Agenda for the

ANNUAL MEETING

of the Congregation
January 22, 2017

Opening Prayer	Rev. Quincy A. Worthington, Moderator
In Memoriam	James Yackel, Clerk
Election of Officers	Chuck Landsdowne, Chair, Nominating Committee
Meeting of the Corporation	Douglas Williams, President
Approval of the Minutes of 2016	James Yackel, Clerk
Review of Terms of Call	Douglas Williams, President
Report of Treasurer	Steve Coxhead, Treasurer
Report of Audit Committee	Terry Quinn
Election of Trustees and Auditors	Chuck Landsdowne, Chair, Nominating Committee
2016 in Review	Douglas Williams, President & Rev. Quincy Worthington

Other Business

Adjournment of the Annual Meeting with Unison Prayer

Eternal God, we thank you for calling us by name. In you we live and move and grow. We pray for churches and Christians throughout the world. Remind us of our common foundation in Christ. May we grow together in faith and in love, until we attain that unity which is your will. Send down your Spirit so that we may know Jesus and bear witness to our life and unity in him. May we know the mind of Christ in order to speak God's wisdom everywhere. Strengthen us to work towards peace and reconciliation in church and society. We pray for all churches which are experiencing change – growth or struggle, reconciliation or conflict. Inspire and strengthen them in works of witness and service. Build us together in Christ, make us your dwelling place. Amen

2017 ELECTION BALLOT

Elders Session class of 2020 (vote for five)

- Patty Dawes
- Sue Harrison
- Frank Berzinis
- Merit Lemke
- Kelly Rhodes

Youth Elder (one year term)

- Grace Iwachiw

Deacons class of 2020 (vote for nine)

- Betsy Cameron
- Barb Flanigan
- Vanessa Chapa
- Sally Van Bokkelen
- Susan Johns
- Rebecca McCauley
- Ruth Fauth
- Doug Johnson
- Renee Castro for last two years of
John Castro who resigned

Nominating Committee for 2017 (vote for four)

- Robin Webber
- Wendy Borbely
- Janet Krieger
- Jean Dixon

Alternates for Nominating Committee (vote for two)

- Donna Williamson
- John Karcher

Auditor 2020 (vote for two)

- Terry Quinn (two year term)
to replace Kyle Duffy
- Jerry Pearson (3 year term)

Preschool Board (vote for one)

- Renee Castro

Westminster Presbyterian Church, Munster, Indiana
Minutes of the Congregation meeting January 24, 2016

The meeting was called to order in the Sanctuary at 6:15 p.m. by Moderator Quincy A. Worthington. Pastor Quincy opened the meeting with a prayer. A quorum was present. Clerk Jim Yackel offered a tribute to those members who died during 2015.

The chair of the nominating committee, Charles Lansdowne, presented the slate of officers as follows:

Elders – Class of 2018 Paula Estill, Brad Fuhs, Belva Knight, Mike Moses, Anne Severa, Class of 2016 (to fill a vacancy) Sue Harrison, Youth Elder (one year term) Logan Rhodes.

Deacons – Class of 2018 Bill Cangiano, John Castro, Joe Coons, Joan Gould, Holly McCain, Jim Severa, Janet Simkins, Russ Terpstra, Rebecca McCauley (one year term)

Nominating Committee – Jim Blue, Christina Iwachiw, Laura Kucera, Ken Schoon, alternates- Mary Pawlicki, Tricia Shelton.

Pre-School Board – Sara Sweeney.

Auditor – Class of 2018 Kyle Duffy

There was a motion to close nominations. Jim McNabny moved approval of the slate of nominees. Motion carried.

The meeting recessed at 6:25 p.m. and the Corporation meeting convened. Minutes of the 2015 annual meeting were approved.

President Jerry Iwachiw reported that the Terms of Call for Pastor Worthington would remain unchanged for 2016.

Treasurer's report: Treasurer Steve Coxhead reported that income in 2015 was 99 percent of budget, expenses were 102 percent of budget, but the 2015 budget had been a deficit budget. For 2016 the Session has adopted a balanced budget which is \$70,000 less than the 2015 budget. To achieve a balanced budget there were reductions in staff positions from full to part time. Questions were raised about how decisions had been made concerning these staff reductions

There was a motion to approve the Treasurer's report. Motion carried.

Jim Tufford presented the Audit Report which was moved for approval and accepted.

The Corporation meeting closed at 8:00 p.m. at which time the congregation meeting reconvened.

Elder Nancy Quinn presented the By-Laws which been edited and revised. There was a motion to approve the revised By-Laws. Motion was unanimously approved.

The meeting adjourned with pray at 8:10 p.m.

Respectfully submitted,

Jim Yackel, Clerk Quincy A. Worthington, Pastor Douglas Williams, Corp. President

Westminster Presbyterian Church, Munster, Indiana
Minutes of the Congregation meeting September 25, 2016

The meeting was called to order with prayer by Pastor Quincy A. Worthington. There was a quorum present.

The first order of business was to fill a vacancy on the Board of Deacons. The Nominating Committee presented Jim Lamont to fill this position, there were no nominations from the floor. Jim Lamont was elected by voice vote.

The second order of business was to consider a recommendation from Session to create another pastoral position of Assistant/Associate Pastor. President Douglas Williams presented the recommendation and reviewed the recent history of Session's study of the WPC staffing needs and recommendations from a Task Force formed to study the future staffing needs of WPC.

There followed a comment/question period during which questions of financial viability, congregation growth and need for a pastoral position were discussed. Following the discussion, Ron Robbins moved approval of the Session recommendation to create a new pastoral position. There were several voices offering a second to the motion.

Treasurer Coxhead spoke to the need to keep salary commitments in line with the total budget and suggested a salary cap may be needed. Lorrie Dorn spoke to the need to support our church and to keep programs strong.

Paper ballots were distributed to everyone present. There were 74 ballots cast with 58 yes votes and 16 no votes .

There was then a slate of nominees presented to form a PNC to conduct a search to fill the position of Assistant/Associate Pastor. The Nominating Committee's slate were: Natalie Cangiano, Dave Dawes, Sandy Kauffman, David Lemke, Barbara Robbins, Anna Severa, Barbara Terpstra, Marcello Urbanowicz, and Ann Williams with alternate members Diana Hart, Holly McCain, Jeff Whitney.

There were no nominations from the floor and the slate presented by the Nominating Committee was elected by voice vote.

The meeting closed with prayer by Pastor Quincy at 4:50p.m.

Respectfully submitted,
Jim Yackel, Clerk Quincy A. Worthington, Pastor Douglas Williams, Corp. President

2017 BUDGET REVIEW

9:16:36 AM

		# MEMBERS---->	558	549	558	549		
		2017 Budget Request	DEC 2016 YTD	2016 Budget	2015 Actual	2014 Actual	2013 Actual	
INCOME		(INFO ONLY: sum of bracket below) ---->	627,496	653,007	633,300	643,642	662,864	666,411
Offering/Members-Operating			604,417	579,350	579,493	531,887	589,436	
Loose Offering			11,740	18,000	17,906	13,885	12,669	
2017 Operating Pledges Prepaid			27,650	27,650	37,943	105,003	54,767	
Per Capita			9,200	8,300	8,300	12,090	9,538	
Facilities Usage		7,200	7,173	4,800	4,832	17,658	17,332	
PreSchool Registration Fees		8,000	8,115	6,600	6,480	above	above	
Interest Income - Operating		25	32	25	19,740	27	26	
CE Summer Program/Fees Collected		500	493	1,000	960	1,316	0	
		0	0	0		133	0	
TOTAL INCOME		643,221	668,820	645,725	675,654	681,999	683,768	
EXPENSES		DEC 2016 THRU DEC 2016 Restricted Fund Bal. Restricted Funds dispersed						
BUILDING & GROUNDS - Mike		16,599 12,602	110,000	107,310	100,000	101,071	105,620	101,516
CHRISTIAN EDUCATION - Shari, Kim		3,702 4,061	10,000	8,885	10,000	9,951	19,019	15,689
YOUTH PROGRAMS - Kim		14,546 24,017	3,000	2,583	8,000	8,034	above	above
EVANGELISM & MEMBERSHIP - Chuck		1,340 535	2,000	1,023	1,124	1,124	825	1,763
MISSIONS - Committee		61,329 51,400	30,000	30,000	30,000	35,000	34,964	34,999
NON-MISSION restricted funds		25,557 28,054	----					
2017 @ \$39.76 --> Per Capita			22,000	21,974	20,000	21,318	23,000	23,000
STAFF SALARIES & EXPENSES (percent of INCOME)			415,971	386,219 57.7%	433,127 67.1%	505,153 74.8%	474,501 69.6%	414,987 60.7%
WORSHIP & MUSIC - Verdeen, Chris (Westminster Arts)		983 8,500	11,000	9,496	11,000	11,034	11,898	3,625
STEPHEN MINISTRY - Nancy		3,825 265	450	168	450	449	461	233
OFFICE EXPENSES - Gina, Mike			15,000	12,599	15,000	17,123	15,973	15,956
COMPUTERS			above	above	above	above	2,277	1,848
COMM'CAT, WEB SITE - Jeffrey, Jerry			2,300	1,883	2,300	2,297	2,068	1,030
**SESSION, MISC. - Steve, Session to Memorial Garden - loan pay back			20,000	5,506	13,223	2,749	20,954	5,854
HEALTH & HEALING - Darlene, Nancy		20 0	1,500	1,077	1,500	1,211	1,203	839
TOTAL EXPENSES			643,221	588,723	645,725	716,515	712,765	621,339
NET INCOME			0	80,097	0	(40,861)	(30,766)	62,429

**Incl. \$ for Asso.Paster search



Westminster Presbyterian Church
Annual Report of the Treasurer
January 2017

Financially, 2016 was a good year for Westminster. We closed the year showing an operating gain of \$80,127. By comparison, 2015 ended with an operating loss of \$40,776, and 2014 ended with an operating loss of \$30,766. So, we have done somewhat better than break even for the period 2014 thru 2016. This is due to a number of factors. Giving was solid throughout 2016. At the beginning of the year, your Session adopted a break even budget for the year, to guide spending and staffing decisions. Finally, we did not employ a full time youth director during the year, and we lost our full time building manager half way through the year. For the last quarter of the year, we have managed to hold cash equivalent to three months operations in the operating fund. So, we have ended the year on a solid note.

Planned operating revenue for 2016 was \$645,725. We actually achieved 104% of that target. Operating expenses were likewise planned to be \$645,725. We actually incurred only 91% of planned expenses. Hence, the operating gain.

However, we still must be vigilant and actively manage our finances to accomplish our goals. Going forward into 2017, your Session has again produced a balanced budget, with projected expenses coming in under projected revenues. The 2017 budget includes the expense of an associate pastor for roughly half a year. The 2018 budget must include that additional expense for a full year.

To carry on the business of the Church in 2016 required \$588,693 in operating funds, as well as \$260,898 from various restricted funds. It cost \$144,585 to operate the preschool. Please note that the preschool generates revenue in excess of it's expenses, so as not to require support from the operating budget. This gives a total cost to operate Westminster of \$994,176 for the year 2016.

The Church's income consists almost entirely of donations by individuals. We do not have significant business or investment income. We did recently receive a bequest from the estate of the late Jack Dietrich in the amount of \$299,138. That amount is currently being held as a balance sheet asset (separate from the operating fund) until Session completes its' determination as to the most appropriate way to make use of the bequest.

So, where did the money go?

In 2016, operating expenses were distributed as follows:

- | | |
|------------------------------|-----|
| 1. Staff Salaries & Expenses | 66% |
| 2. Building & Grounds | 18% |
| 3. Office & Misc. | 7% |
| 4. Mission | 5% |
| 5. Worship & Music | 2% |
| 6. All Other | 2% |



Westminster Presbyterian Church
Annual Report of the Treasurer
January 2017

Of the restricted fund expenditures, it is commonly thought that approximately 20% could be considered mission activity.

Respectfully Submitted,

Steven L. Coxhead

Steven Coxhead
Treasurer
January 22, 2017

Audit Committee Report – Year 2016
Issued January 2017

2016 Financial Review:

- Federal and State tax withholdings – Tax year 2015 W2 statements have been provided to all employees.
- Form 1099-Misc has been provided to all independent contractors that received \$600 or more in compensation.
- For tax year 2016 Form 941's have been or will be filed (4th Qtr. 2016 yet to be filed) for each quarter.
- Tax withholdings have been paid to the proper Federal and State departments.
- Financial Reports, bank statements and checks have been reviewed and found to be in order.
- WPC Corporate Treasurer, Steve Coxhead, has reviewed the Automated Clearing House (ACH) transactions for payroll and contributions throughout the year. Everything has been found to be in order.
- The Counting Committee continues to strive for more members to assist in the Sunday counting process. A marked improvement has been made to assure a husband/wife team is only considered as one of the two parties required for the counting process. In the rare occurrence when a second party was not available, the counting was deferred until Monday when a second party became available.
- Financial and membership data continues to be backed-up on a weekly basis and stored off-site.
- Currently there is no documented disaster recovery procedure(s) for the office computer equipment, routers, and other network support equipment. Quincy has been presented this information and will work with Session to address the issue.
- Restricted accounts have been reviewed and found to be in order.
- The Financial Secretary continues to void outstanding checks over 90 days on June 30th and December 31st and return the amount of the checks to the General Fund.
- Mileage reimbursement was paid using the 2016 Federal guideline of \$0.54 per mile, down from the 2015 rate of \$0.575. Note: The 2017 published rate will be paid at \$0.535.

- Review of the church credit cards, accountability of purchases, and payments to Bank of America have been reviewed each month and found to have no discrepancies. Every line item has a description of item and reason for purchase, and the monthly bill has proper signoffs.
- Currently WPC has two credit cards. One issued to Trish Shelton for Preschool and the other to Gina Nida for church supplies and other approved purchases.

Recommendations for 2017

- When presenting to Session travel requests, such as conferences and education, include detailed estimates of costs. Include items such as conference cost, travel, estimated meals, lodging, and other essentials.
- Session Finance Committee review credit card needs and determine if more than two issued cards would be helpful in maintaining individual accountability.

The Audit Committee would like to extend their sincere thanks to Dawn DaSanto (Financial Secretary), Steve Coxhead (WPC Corporate Treasurer), and Dale Zuck (Session Finance Committee Chairperson) for their timely and important help to the Audit Committee. They are to be commended for the fine job they do in their respected areas.

WPC's financial processes and procedures appear to be in order at this time. The Audit Committee would like to remind the Congregation this audit is actually a financial review as none of the members are Certified Public Accounts. A formal audit is extremely expensive and found not to be required at this time. If in the future Session deems one is required, they can take the appropriate actions at that time.

The Audit Committee thanks the Congregation for the opportunity to assist in serving Westminster Presbyterian Church.

The 2016 Audit Committee:

Tom Ogren
Terry Quinn
Wally Richardson

**WPC Financial Snapshot
For the Period Ending 12/31/16**

	<u>Month of December</u>	<u>Year to Date 2016</u>	<u>Same Period 2015</u>	<u>Same Period 2014</u>
Operating Revenue	\$ 60,911.68	\$ 668,820.38	\$ 675,738.92	\$ 681,998.79
Operating Expenses	<u>60,753.17</u>	<u>588,693.05</u>	<u>716,514.40</u>	<u>712,764.26</u>
Surplus/(Deficit)	\$ 158.51	\$ 80,127.33	\$ (40,775.48)	\$ (30,765.47)

2016

	<u>Actual Year to Date</u>	<u>Budget Year to Date</u>
Operating Revenue	\$ 668,820.38	\$ 645,725.00
Operating Expenses	<u>588,693.05</u>	<u>645,725.00</u>
Surplus/(Deficit)	\$ 80,127.33	\$ -

Westminster Presbyterian Church
Profit & Loss Budget vs. Actual
 January through December 2016

1:08 PM
 01/03/2017
 Cash Basis

	Dec 16	Jan - Dec 16	Budget	% of Budget
Ordinary Income/Expense				
Income				
OFFERINGS				
4010.01 · Offering/Members-Operating	59,622.30	604,417.29	579,350.00	104.33%
4013.01 · Loose Offering	951.66	11,739.98	18,000.00	65.22%
4020.01 · 2016 Operating Pledges Prepaid	0.00	27,650.00	27,650.00	100.0%
4050.01 · Per Capita	120.00	9,200.00	8,300.00	110.84%
4060.01 · Facilities Usage	215.00	7,173.35	4,800.00	149.45%
4100.01 · Interest inc-operating	2.72	31.76	25.00	127.04%
4400.01 · Preschool Registration Fees	0.00	8,115.00	6,600.00	122.96%
8217.01 · Summer Program/Fees Collected	0.00	493.00	1,000.00	49.3%
Total OFFERINGS	60,911.68	668,820.38	645,725.00	103.58%
Total Income	60,911.68	668,820.38	645,725.00	103.58%
Gross Profit	60,911.68	668,820.38	645,725.00	103.58%
Expense				
BUILDING & GROUNDS				
6020.01 · Telephones	342.46	4,151.53	4,100.00	101.26%
6030.01 · Building and Grounds Supplies	843.67	6,525.12	8,200.00	79.58%
6040.01 · Maintenance	7,178.48	23,695.48	10,700.00	221.45%
6070.01 · Coffee	4.96	1,242.59	1,000.00	124.26%
6130.01 · Utilities	348.83	45,899.84	51,000.00	90.0%
6210.01 · Insurance	4,875.75	25,812.25	25,000.00	103.25%
Total BUILDING & GROUNDS	13,594.15	107,326.81	100,000.00	107.33%
CHRISTIAN EDUCATION				
8200.01 · Curriculum	630.71	1,068.54	1,000.00	106.85%
8205.01 · C.E. Supplies	219.98	1,121.51	1,500.00	74.77%
8218.01 · Summer Programming	0.00	1,293.79	1,250.00	103.5%
8220.01 · Leadership Training	0.00	983.70	1,000.00	98.37%
8230.01 · Adult Education	0.00	3,146.94	4,000.00	78.67%
8250.01 · Family Ministry	0.00	1,017.23	750.00	135.63%
8255.01 · Lenten Programming	0.00	252.93	500.00	50.59%
Total CHRISTIAN EDUCATION	850.69	8,884.64	10,000.00	88.85%
EVANGELISM & MEMBERSHIP				
8410.01 · Membership Enhancement	-437.80	0.00	0.00	0.0%
8415.01 · New Members - Name Tags	0.00	251.60	310.00	81.16%
8420.01 · P.I.E. Ministry	0.00	353.99	477.00	74.21%

	Dec 16	Jan - Dec 16	Budget	% of Budget
8425.01 · Evangelism	0.00	417.05	262.00	159.18%
8429.01 · Child Care / New Member Class	0.00	0.00	75.00	0.0%
Total EVANGELISM & MEMBERSHIP	-437.80	1,022.64	1,124.00	90.98%
MISSIONS				
8600.01 · Presbytery	2,750.00	11,000.00	11,000.00	100.0%
8605.01 · Synod	200.00	800.00	800.00	100.0%
8610.01 · General Assembly	250.00	1,000.00	1,000.00	100.0%
8615.01 · Samaritan Center	2,000.00	8,000.00	8,000.00	100.0%
8625.01 · Habitat for Humanity	175.00	700.00	700.00	100.0%
8645.01 · Geneva Center	200.00	800.00	800.00	100.0%
8650.01 · McCormick Seminary - M. Div.	500.00	500.00	500.00	100.0%
8655.01 · Greater Hammond Community	437.50	1,750.00	1,750.00	100.0%
8670.01 · St. Andrew's Society	2,000.00	2,000.00	2,000.00	100.0%
8698.01 · Global Mission Projects	1,500.00	1,500.00	1,500.00	100.0%
8699.01 · Special Needs Mission	1,950.00	1,950.00	1,950.00	100.0%
Total MISSIONS	11,962.50	30,000.00	30,000.00	100.0%
STAFF SALARIES & EXPENSES				
5010.01 · Pastor Salary	3,397.70	44,255.04	44,170.00	100.19%
5011.01 · Pastor Auto Allowance	156.92	1,387.30	3,090.00	44.9%
5012.01 · Pastor Benefits	2,316.85	27,802.20	26,658.00	104.29%
5013.01 · Pastor Housing Allow	2,461.52	32,000.00	32,000.00	100.0%
5014.01 · Pastor's Continuing Ed	520.25	2,016.02	2,060.00	97.87%
5015.01 · Pastor's Vouchered Expenses	120.79	1,178.06	2,020.00	58.32%
5020.01 · Director of C.E.'s Salary	2,324.40	32,152.35	32,146.47	100.02%
5023.01 · Director of C.E.'s Cont. Educa	818.15	818.15	1,000.00	81.82%
5025.01 · Director of C.E. Benefits	0.00	7,325.60	7,893.00	92.81%
5029.01 · Co-ord for Mission Outreach	0.00	407.69	407.69	100.0%
5030.01 · Director of Music's Salaries	1,992.00	27,556.50	27,558.49	99.99%
5032.01 · Director of Music's Benefits	0.00	3,730.92	3,730.92	100.0%
5035.01 · Music Team Leader Salaries	1,090.84	15,090.02	14,181.00	106.41%
5050.01 · Building Manager's Salary	0.00	25,234.97	38,595.00	65.38%
5052.01 · Building Manager Insurance	0.00	2,815.10	1,803.82	156.06%
5055.01 · Part-Time Custodians	3,674.44	31,125.76	29,173.00	106.69%
5060.01 · Parish Nurse's Salary	826.40	10,743.20	10,743.00	100.0%
5070.01 · Youth Director's Salary	0.00	1,153.84	30,000.00	3.85%
5073.01 · Youth Director's Cont. Educ.	0.00	0.00	2,000.00	0.0%
5092.01 · Office Secretary Benefits	0.00	1,350.00	1,350.00	100.0%
5100.01 · Executive Assistant- Salary	3,076.92	39,999.96	40,000.00	100.0%
5101.01 · Executive Assistant - Ben	559.62	6,600.06	6,600.00	100.0%
5103.01 · Executive Assistant Cont. Ed	0.00	0.00	1,000.00	0.0%
5110.01 · Communication Specialist	2,160.00	28,080.00	28,080.00	100.0%
5112.01 · Background Checks	0.00	122.50		

	Dec 16	Jan - Dec 16	Budget	% of Budget
5120.01 · Substitute Sec's Wages	0.00	0.00	400.00	0.0%
5121.01 · Substitute Pastor	200.00	1,400.00	1,400.00	100.0%
5131.01 · Child Care- Sunday Only	105.00	2,764.00	3,575.00	77.32%
5310.01 · Fica-Church Share	1,237.98	14,956.04	17,033.07	87.81%
5320.01 · Medicare-Church Share	258.24	3,633.55	3,983.54	91.21%
8501.01 · Accounting	1,575.00	20,475.00	20,475.00	100.0%
Total STAFF SALARIES & EXPENSES	28,873.02	386,173.83	433,127.00	89.16%
STEPHEN MINISTRY				
8700.01 · Stephen Ministry	0.00	168.00	225.00	74.67%
8705.01 · Stephen Ministry Library	0.00	0.00	225.00	0.0%
Total STEPHEN MINISTRY	0.00	168.00	450.00	37.33%
WORSHIP & MUSIC				
5040.01 · Organist's Wages	100.00	1,845.00	2,200.00	83.86%
5045.01 · Pianist's Wages	0.00	1,550.00	2,900.00	53.45%
5151.01 · Singer	0.00	400.00	2,000.00	20.0%
8105.01 · Lent - Easter	0.00	295.51	400.00	73.88%
8110.01 · July Outdoor Worship	0.00	410.59	400.00	102.65%
8115.01 · Advent Com. - Living Nativity	790.64	886.81	925.00	95.87%
8120.01 · Special Instrumentalists	125.00	125.00	400.00	31.25%
8130.01 · W & M Committee Expenses	0.00	0.00	75.00	0.0%
8140.01 · Choir Music/Supplies	0.00	598.58	480.00	124.7%
8150.01 · Piano and Organ Tuning	0.00	2,000.00	555.00	360.36%
8154.01 · Contemporary Music Supplies	0.00	471.78	135.00	349.47%
8155.01 · Communion Supplies	0.00	137.45		
8160.01 · Handbell Supplies	0.00	48.49	45.00	107.76%
8190.01 · Membership Fees-Music Org.	0.00	75.00	75.00	100.0%
8196.01 · Licenses Fees	0.00	652.10	410.00	159.05%
Total WORSHIP & MUSIC	1,015.64	9,496.31	11,000.00	86.33%
YOUTH PROGRAMS				
8240.01 · Middlers	131.08	588.20	790.00	74.46%
8245.01 · High School	682.97	974.16	2,400.00	40.59%
8246.01 · Youth Curriculum	0.00	0.00	1,000.00	0.0%
8247.01 · Youth Mission Trip	0.00	0.00	2,275.00	0.0%
8249.01 · Youth Supplies	292.60	292.60	250.00	117.04%
8253.01 · Volleyball	0.00	0.00	550.00	0.0%
8265.01 · Confirmation	0.00	125.32	85.00	147.44%
8270.01 · Transportation	0.00	602.26	650.00	92.66%
Total YOUTH PROGRAMS	1,106.65	2,582.54	8,000.00	32.28%
7000 · OFFICE EXPENSES				
7015.01 · Software Fees	0.00	1,067.57	750.00	142.34%

	Dec 16	Jan - Dec 16	Budget	% of Budget
7020.01 · Offering Envelopes	0.00	822.45	840.00	97.91%
7030.01 · Postage	0.00	1,517.40	2,000.00	75.87%
7040.01 · Bulk Mail Postage/ Supplies	215.00	415.00		
7050.01 · Office Supplies	63.41	1,394.31	2,250.00	61.97%
7060.01 · Toner & Ink	145.72	286.92	725.00	39.58%
7070.01 · Paper	-164.97	911.61	375.00	243.1%
7090.01 · Office Machine Maintenance	370.26	5,958.94	7,745.00	76.94%
7200.01 · Software	0.00	0.00	0.00	0.0%
7220.01 · Equipment	69.99	149.56	185.00	80.84%
7230.01 · Repair/ Upgrade	0.00	75.00	130.00	57.69%
Total 7000 · OFFICE EXPENSES	699.41	12,598.76	15,000.00	83.99%
7100 · MARKETING / PUBLIC RELATIONS				
7100.01 · Communication Supplies	0.00	0.00	380.00	0.0%
7110.01 · Newspaper Advertising	0.00	639.00	780.00	81.92%
7150.01 · Web Page	82.00	1,243.81	1,140.00	109.11%
Total 7100 · MARKETING / PUBLIC RELATIONS	82.00	1,882.81	2,300.00	81.86%
8300 · MISCELLANEOUS				
8300.01 · Session Expense	808.45	1,086.91		
8310.01 · Miscellaneous - Other	154.79	1,931.74	1,500.00	128.78%
8350.01 · PayPal Fees and Charges	157.26	1,482.52	1,000.00	148.25%
9200.01 · Per Capita Assessment	1,831.17	21,974.04	20,000.00	109.87%
9500.01 · Interest Expense-Operating	41.76	1,857.82	10,724.00	17.32%
9510.01 · Stale Date Checks	0.00	-853.20		
Total 8300 · MISCELLANEOUS	2,993.43	27,479.83	33,224.00	82.71%
8800 · HEALTH & HEALING				
8803.01 · Library	0.00	129.94	170.00	76.44%
8805.01 · Health & Healing Educational Pr	0.00	478.71	550.00	87.04%
8810.01 · Family Needs	112.65	278.97	480.00	58.12%
8820.01 · Prgrams and Prayer Helps	-99.17	189.26	300.00	63.09%
Total 8800 · HEALTH & HEALING	13.48	1,076.88	1,500.00	71.79%
Total Expense	60,753.17	588,693.05	645,725.00	91.17%
Net Ordinary Income	158.51	80,127.33	0.00	100.0%
Net Income	158.51	80,127.33	0.00	100.0%

Westminster Presbyterian Church						
Restricted Fund Balances						
For Month of December						
December 31, 2016						
Income / Expense Account Number	Description	Beginning Balance	Contributions	Disbursements	Transfers	Ending Balance
4102.01 / 2102.01	Church School Offerings	\$ 787.62				\$ 787.62
4103.01 / 2103.01	Middler Income	\$ 8,792.86				\$ 8,792.86
4103.02 / 2103.02	Middler Mission Activities & Volleyball	\$ 2,420.90				\$ 2,420.90
4104.01 / 2104.01	Wedding Fees	\$ 2,373.98				\$ 2,373.98
4105.01 / 2105.01	Deacons	\$ 960.52				\$ 960.52
4107.01 / 2107.01	Homeless Cooking	\$ 2,412.62	8,365.00	1,005.36		\$ 9,772.26
4108.01 / 2108.01	Memorials	\$ 17,924.92				\$ 17,924.92
4109.01 / 2109.01	Geneva Center	\$ -	275.00	275.00		\$ -
4110.01 / 2110.01	C.E. Director	\$ 173.00				\$ 173.00
4112.01 / 2112.01	Westminster Arts	\$ 2,483.40	100.00	1,000.00		\$ 1,583.40
4113.01 / 2113.01	Legacy Foundation	\$ 1,713.30	181.00	173.79		\$ 1,720.51
4115.01 / 2115.01	Bereavement	\$ 1,737.59				\$ 1,737.59
4116.01 / 2116.01	Habitat for Humanity	\$ -	550.00	550.00		\$ -
4118.01 / 2118.01	Scholarships	\$ 2,123.96				\$ 2,123.96
4119.01 / 2119.01	Heart for Africa	\$ 40.00	3,505.00	3,545.00		\$ -
4120.01 / 2120.01	Smock Fund	\$ 10,000.00				\$ 10,000.00
4121.01 / 2121.01	Christian Education	\$ 1,561.06		300.00		\$ 1,261.06
4122.01 / 2122.01	High School	\$ 4,092.22				\$ 4,092.22
4122.02 / 2122.02	H.S. Mission Activities & Volleyball	\$ -				\$ -
4123.01 / 2123.01	OGH of S & Peacemaking	\$ 3,862.75				\$ 3,862.75
4124.01 / 2124.01	Westminster Moms	\$ -				\$ -
4127.01 / 2127.01	Missions Outreach	\$ 2,022.18	430.00			\$ 2,452.18
4131.01 / 2131.01	Living Waters for the World	\$ 2,114.20	9,945.00			\$ 12,059.20
4131.02 / 2131.02	Living Waters - Youth Scholarship	\$ 3,000.00				\$ 3,000.00
4132.01 / 2132.01	St. Andrew Society	\$ 476.71				\$ 476.71
4134.01 / 2134.01	Healing Ministry	\$ 20.00				\$ 20.00
4135.01 / 2135.01	Stephen Ministry	\$ 3,825.00				\$ 3,825.00
4136.01 / 2136.01	Westminster Women's Group	\$ 14,937.43	1,531.35	165.10		\$ 16,303.68
4137.01 / 2137.01	Kitchen Efficiency Upgrades	\$ 10,092.80				\$ 10,092.80
4138.01 / 2138.01	Adult Education	\$ 1,517.12	100.00			\$ 1,617.12
4140.01 / 2140.01	Preschool	\$ 51,277.43	13,896.34	13,120.80	(52,052.97)	\$ -
4142.01 / 2142.01	Sojourner Truth House	\$ -	1,050.00	1,050.00		\$ -
4143.01 / 2143.01	Greater Hammond Community	\$ -	835.00	835.00		\$ -
4145.01 / 2145.01	Eric Estill Memorial	\$ 8,071.95				\$ 8,071.95
4147.01 / 2147.01	Adopt-a-Family	\$ 7,114.54	5,585.00	5,622.11		\$ 7,077.43
4148.01 / 2148.01	Heifer International / Kids Peace	\$ -	1,770.00	1,770.00		\$ -
4149.01 / 2149.01	Samaritan Center	\$ -	870.00	870.00		\$ -
4150.01 / 2150.01	Fair Trade Market	\$ 2,627.30	2,373.43	396.00		\$ 4,604.73
4152.01 / 2152.01	Book/Music Ministry	\$ 200.00	150.00			\$ 350.00
4153.01 / 2153.01	Eric Estill 5K Run	\$ 18,030.13		17,000.00		\$ 1,030.13
4156.01/2156.01	Westminster Quilters	\$ 694.25	135.00			\$ 829.25
4158.01/2158.01	Saugatuck Retreat	\$ -				\$ -
4166.01/2166.01	Capital Fund	\$ 6,506.14				\$ 6,506.14
4168.01/2168.01	Camels with a Cause	\$ 650.42				\$ 650.42
4170.01/2170.01	Shirley Heinze Trust Land Trust	\$ 27.00	1,535.00	1,562.00		\$ -
4178.01/2178.01	Sunday Flower Fund	\$ 510.82	25.00	75.00		\$ 460.82
4179.01/2179.01	Community Meals	\$ 804.05				\$ 804.05
4180.01/2180.01	Evangelism & Outreach	\$ 1,875.50		535.15		\$ 1,340.35
	undefined	\$ -				\$ -
	Total	\$ 199,855.67	53,207.12	49,850.31	(52,052.97)	\$ 151,159.51

Westminster Presbyterian Church
Restricted Fund Balances
Year to Date December

Income / Expense Account Number	Discription	Beginning Balance	Contributions	Disbursements	Transfers	Ending Balance
4102.01 / 2102.01	Church School Offerings	\$ 747.62	40.00			\$ 787.62
4103.01 / 2103.01	Middler Income	\$ 7,257.51	6,098.57	4,563.22		\$ 8,792.86
4103.02 / 2103.02	Middler Mission Activities & Volleyball	\$ 3,500.00		1,079.10		\$ 2,420.90
4104.01 / 2104.01	Wedding Fees	\$ 2,373.98				\$ 2,373.98
4105.01 / 2105.01	Deacons	\$ 860.52	100.00			\$ 960.52
4107.01 / 2107.01	Homeless Cooking	\$ 7,124.19	10,583.54	7,935.47		\$ 9,772.26
4108.01 / 2108.01	Memorials	\$ 19,608.33	3,135.00	4,818.41		\$ 17,924.92
4109.01 / 2109.01	Geneva Center	\$ -	275.00	275.00		\$ -
4110.01 / 2110.01	C.E. Director	\$ 173.00				\$ 173.00
4112.01 / 2112.01	Westminster Arts	\$ 3,273.40	6,210.00	7,900.00		\$ 1,583.40
4113.01 / 2113.01	Legacy Foundation	\$ 2,185.03	551.00	1,015.52		\$ 1,720.51
4115.01 / 2115.01	Bereavement	\$ 2,006.15	4,733.49	5,002.05		\$ 1,737.59
4116.01 / 2116.01	Habitat for Humanity	\$ -	550.00	550.00		\$ -
4118.01 / 2118.01	Scholarships	\$ 2,123.96				\$ 2,123.96
4119.01 / 2119.01	Heart for Africa	\$ 500.00	6,145.00	6,645.00		\$ -
4120.01 / 2120.01	Smock Fund	\$ -	10,000.00			\$ 10,000.00
4121.01 / 2121.01	Christian Education	\$ 2,989.86	2,033.16	3,761.96		\$ 1,261.06
4122.01 / 2122.01	High School	\$ 4,573.50	6,633.05	7,114.33		\$ 4,092.22
4122.02 / 2122.02	H.S. Mission Activities & Volleyball	\$ 3,500.00		3,500.00		\$ -
4123.01 / 2123.01	OGH of S & Peacemaking	\$ 275.75	4,812.00	1,225.00		\$ 3,862.75
4124.01 / 2124.01	Westminster Moms	\$ -	100.00	100.00		\$ -
4127.01 / 2127.01	Missions Outreach	\$ 2,022.18	630.00	200.00		\$ 2,452.18
4131.01 / 2131.01	Living Water for the World	\$ 1,700.00	15,458.04	5,098.84		\$ 12,059.20
4131.02 / 2131.02	Living Water - Youth Scholarship	\$ 3,500.00		500.00		\$ 3,000.00
4132.01 / 2132.01	St. Andrew Society	\$ 476.71				\$ 476.71
4134.01 / 2134.01	Healing Ministry	\$ 20.00				\$ 20.00
4135.01 / 2135.01	Stephen Ministry	\$ 3,850.10	240.00	265.10		\$ 3,825.00
4136.01 / 2136.01	Westminster Women's Group	\$ 7,358.90	16,998.73	8,053.95		\$ 16,303.68
4137.01 / 2137.01	Kitchen Efficiency Upgrades	\$ 10,561.80		469.00		\$ 10,092.80
4138.01 / 2138.01	Adult Education	\$ 17.12	2,100.00	500.00		\$ 1,617.12
4140.01 / 2140.01	Preschool	\$ 27,645.29	168,992.34	136,469.66	(60,167.97)	\$ -
4142.01 / 2142.01	Sojourner Truth House	\$ -	1,050.00	1,050.00		\$ -
4143.01 / 2143.01	Greater Hammond Community	\$ -	835.00	835.00		\$ -
4145.01 / 2145.01	Eric Estill Memorial	\$ 8,071.95				\$ 8,071.95
4147.01 / 2147.01	Adopt-a-Family	\$ 6,394.54	6,305.00	5,622.11		\$ 7,077.43
4148.01 / 2148.01	Heifer International / Kids Peace	\$ -	1,770.00	1,770.00		\$ -
4149.01 / 2149.01	Samaritan Center	\$ -	870.00	870.00		\$ -
4150.01 / 2150.01	Fair Trade Market	\$ 3,802.59	7,055.83	6,253.69		\$ 4,604.73
4152.01 / 2152.01	Book/Music Ministry	\$ -	350.00			\$ 350.00
4153.01 / 2153.01	Eric Estill 5K Run	\$ 1,224.34	19,365.00	19,559.21		\$ 1,030.13
4156.01/2156.01	Westminster Quilters	\$ 780.45	1,190.00	1,141.20		\$ 829.25
4158.01/2158.01	Saugatuck Retreat	\$ 300.00		300.00		\$ -
4166.01/2166.01	Capital Fund	\$ 18,384.07	255.00	12,132.93		\$ 6,506.14
4168.01/2168.01	Camels with a Cause	\$ 650.42				\$ 650.42
4170.01/2170.01	Shirley Heinze Trust Land Trust	\$ -	1,562.00	1,562.00		\$ -
4178.01/2178.01	Sunday Flower Fund	\$ 935.82	1,260.00	1,735.00		\$ 460.82
4179.01/2179.01	Community Meals	\$ 689.65	604.30	489.90		\$ 804.05
4180.01/2180.01	Evangelism & Outreach	\$ 1,875.50		535.15		\$ 1,340.35
	undefined	\$ -				\$ -
	Total	\$ 163,334.23	308,891.05	260,897.80	(60,167.97)	\$ 151,159.51

**Westminster Presbyterian Church
Memorial Garden
For the Month Ending December 31, 2016**

	Month	Year to Date
Opening Balance:	\$ 20,243.73	\$ 36,955.78
Income:		
Contributions	-	240.00
Repayment of Loan from Operating Fund	-	
Bank Interest	0.34	2.60
Total Income:	0.34	242.60
Expenses:		
Other Expenses:		
Additions to Assets	1,000.00	17,954.31
Landscaping	-	
Repairs	-	
Loan to Capital Fund		
Total Expenses:	1,000.00	17,954.31
Closing Balance:	\$ 19,244.07	\$ 19,244.07

Loan Balance Due from Operation Fund \$11,500.00



PASTOR

REV. QUINCY WORTHINGTON

quincyaw@gmail.com

For some reason this year I'm having a hard time writing this report. So, I asked Olivia what I should write. She said I should say, "Thank you." I'm not entirely sure that's enough, but I think it's a pretty good start. So....

Thank you. 2016 has been an absolutely crazy year. It feels like it's been 20 years sometimes when I look back on it, but it's been a productive year. As I hope you'll see throughout this packet, we are heading in a good direction. New missions and projects are picking up. The established ones are going strong. We are changing and that can be scary, but I think the change is happening organically and is moving us in the right directions. There is always more work to be done, but with your help it's getting done. It's been an incredible year of ministry and that is largely due to you and your dedication, love, faith, and support of this church. Thank you.

The other day, I got to listen to Dr. Cornel West speak. He made an interesting observation. He said there's a difference between optimism and hope. He said that optimism is thinking that things will eventually get better - maybe on their own. Hope calls out to us to work to make things better. That really spoke to me because a big secret that I carry with me is that I'm not an overly optimistic person. However, when I think about our church, I'm hopeful. I'm more than hopeful. Our community pumps me full of hope. Possibility abounds almost every place I look and I am becoming a prisoner to that hope. When I look around at the world around us, I see a desperate need for community, for places and people that matter and make a difference, for something that gives life meaning to people. It's my belief and my hope that Westminster is and is becoming that for people. Thank you.

My hope for the coming year is that we will really begin to seriously and intentionally begin to look at our largest strength and perhaps what we find people most desperately craving: Community. More specifically, Community in Christ. How do we become more intentional about that which we do so well intuitively? How can we improve communication? How can we share more fully in our vision? How do we develop that vision together? How do we continue our tradition of dialogue, discourse, and action in the Love of Christ? Powerful and hard questions that I doubt we'll be able to fully answer in just a year, but together I know we can get closer to answering them and, more importantly, put those answers into tangible, workable actions. 2016 was a crazy year. 2017 finds me excited and hopeful. So, Olivia is right. I have to say thank you. I cannot wait!

Peace,

Quincy

Session Report 2016

Purpose and Responsibilities: The Session is composed of Elders who are elected to that office, normally for a three year term, they are responsible for governing Westminster Presbyterian Church with powers defined by *The Book of Order of the Presbyterian Church U.S.A.* Elders serve as trustees of the corporation and have fiduciary responsibility for the business transactions of WPC.

Mission Statement: Westminster is a community where people of all ages are transformed by God's love to serve and grow as disciples of Jesus.

2016 Tasks and Accomplishments:

Held the Annual Meeting January 22, 2015 to elect officers and to inform the congregation of the of the current state of affairs of WPC. Session adopted a balanced budget for 2016. To achieve a balanced budget several staff positions were reduced from full time positions to part time status. On September 25 a meeting of the congregation was held for the purpose of presenting a recommendation from Session to create an Assistant/Associate Pastor position. The recommendation was adopted and a Pastoral Nominating Committee was elected.

New member meetings were held in January and in August resulting in twelve new members who joined WPC either by transfer of membership or by affirmation of faith. Five youth were accepted to membership and recognized on Confirmation Sunday.

Each Committee has a member of Session assigned to serve as liaison so that Session is informed and connected to all activities. Session also has fiduciary responsibility for the business affairs of WPC and meets monthly to review activities. Officers of the Corporation during 2016 were: President Douglas Williams, Vice President Mike Moses. Elected to serve as Treasurer was Steve Coxhead and as Clerk was Jim Yackel.

Several small groups were established and met during the Summer months. Each group was organized by one or more Session members and evaluated on the basis of interest and effectiveness in meeting the spiritual interests of the congregation.

Invitation Sunday was sponsored by Session and coordinated with a three week sermon series. Everyone was encouraged to bring a friend to church.

Membership during the year 2016 began with 573 members, there were 17 members added by transfer or affirmation of faith. During 2016, 8 members died and 4 moved their membership to another church. The year 2017 begins then with 578 members.

Respectfully submitted,

Jim Yackel, Clerk

2016 Annual Deacons Report

Purpose and Responsibilities

In broad terms, Deacons serve the church *compassionately* in the following two roles:

- 1) *Volunteer Workers*: This role is generally quite structured and task oriented.
 - a) Preparing and serving coffee between services.
 - b) Hosting bereavement/memorial meals.
 - c) Leading the Adopt-A-Family program.
 - d) Helping with various special events.

- 2) *Zone Leaders*: This role is significantly less structured than the Volunteer Worker role, but it is equally important to our church. Each Deacon is charged with maintaining contact with a subgroup of the congregation known as a zone. By building strong relationships within a zone, Deacons help improve the interconnectedness of the entire church as these relationships mature and spread in/among the zones. Consequently Deacons try to have regular contact with their zone members through a variety of means such as:
 - a) Meet & Greet Sundays
 - b) Routine and special event correspondence
 - c) Visitation, etc.

Organizationally, the Board of Deacons is led by the Moderator and has the following eight committees, each comprised of a 1st, 2nd, and 3rd year Deacon:

- 1) **Adopt-A-Family**: Coordinates the Adopt-A-Family Christmas gift purchase and delivery each year.
- 2) **Bereavement**: In conjunction with Robin Webber and Wendy Borbely, coordinates the set-up, serving, and clean-up efforts for memorial meals held at the church.
- 3) **Coffee Service**: Creates the master list for Sunday Coffee service, and handles various issues as they arise.
- 4) **Congregational Care**: Coordinates with Darlene and serves as a liaison to the congregational care group and the Deacons.
- 5) **Meet & Greet**: Coordinates the Deacon Meet & Greet program.
- 6) **Zone Assignment & Maintenance**: Coordinates the assignment and maintenance of the zone information for each deacon.
- 7) **Archives & Communication**: Takes minutes at the deacons meetings, maintains zone correspondence templates, suggests periodic zone communiqués, etc.
- 8) **New Initiatives**: Serves as a “Think Tank” to discuss/flesh out new ideas and present recommendations to full deacon group for discussion.

WESTMINSTER PRESCHOOL

ANNUAL REPORT 2016

Respectfully Submitted by Tricia Shelton, Preschool Director



Preschool Director: Tricia Shelton (August 2014 - present)

Session Liaison: Brad Fuhs (March 2015 - February 2016)

Advisory Board: Sara Sweeney, Julie Glavin and Kelly Rhodes

Preschool Teachers: Ann DiSanto, Christiane Rucinski, Debby Flahaven,
Jeanne Geisheimer, Amanda Wynsma and Tammy Paskewicz

Classroom Aides: Sofia Collier & Sarah Geisheimer

Westminster Preschool remains a vibrant and active part of our church. I noted in last year's 2015 annual report that while it is a place of fun, it is also serious business. This continues to be our daily charge. The health and welfare of the children who are entrusted to us is our priority. We are working hard to help our students reach their developmental milestones. We are supporting and educating parents who have concerns and stresses. We are striving to create a community that our students and parents enjoy. It takes a lot of time and energy from many individuals to make sure the school is operating smoothly from 9 a.m. until 3 p.m. five days a week from August through May.

In addition to working hard to maintain our daily operations, the preschool staff and board worked hard to **meet our goals for 2016**. We **reinvested some funds** for upgrades in the building (child safe, updated blinds in the three preschool classrooms and nursery, new shelves in the storage closet off of South Hall [done as an Eagle Scout project by Logan Rhodes] and new sinks for one of restrooms.) We postponed renovations of the playground as we sought to put more funds aside in order to complete a full overhaul of the space. We are now collecting quotes for new ground covering as well as several new playground pieces. We continued to **improve upon our curriculum** by formally aligning it with "Foundations" - the common core curriculum for preschools. We have refined our special events and field trips to make sure they have educational purpose and our staff continues to be dedicated to **professional development** by attending several workshops each year. We also reexamined our procedures for multiple types of **emergency procedures**. After consulting with the town's resource officer, we adopted the Lockdown/Lockout/ Evacuate/ Shelter protocol used in public schools across the state of Indiana. Training and the investment in / use of radios added a new safety measure for our school at the start of the school year this past Fall.

The merger of the preschool under the church's structure took place two years ago, but the preschool continues to be **financially independent** of the church's operating fund. Our monthly tuition covers staff payroll to program needs. The preschool collects a registration fee from families at the start of each school year and that money is turned over to the church's operating fund (typically about \$8,000) to help with overhead costs such as lights, heat, custodial services. We pay for any maintenance beyond custodian services as well as for use of the large copy machine.

I'd also like to note that our staff continues to work on **bringing the Westminster Preschool families into our church community**. We distribute flyers/invitations for church programs. I continue to serve as Pageant Director so that preschool families may feel at ease participating in this Christmas Eve service. The preschool also sponsored the Cookie Booth at the Bethlehem Marketplace. We support several Westminster missions - coat and hat collections for Sojourner Truth House, salad dressing for Loaves and Fishes ministry and hygiene products for Greater Hammond Community Services. I have invited church staff members to share their talents with the preschoolers as well. Shari has done several art workshops, Verdeen played the piano and Jeff helped with sound and lighting for our holiday programs. Gina and her phone volunteers always provide a cheery hello to the families as they enter the building and the building managers and their staff have all supported our staff as we work to meet the needs of the school. Several congregation members have also been giving of their time. Board members Sara Sweeney, Julie Glavin and Kelly Rhodes have been extremely dedicated with monthly meetings where their education expertise has provided valuable advice and guidance. Brad Fuhs has served as our session liaison and his financial guidance is much appreciated. Steve Coxhead continues to receive and provide me with weekly reports on our credit card tuition payments and Dawn continues to be efficient in our bookkeeping. Ed Harrison provided several "missions" lessons explaining the Loaves and Fishes ministry to our classroom. Lastly, the preschool works cooperatively with Peggy Ogren and Patti Gibbs of Mom's Time Out.

Lastly, our **goals for 2017** include the playground project as well as replacing carpet in the classrooms. We are also working on adding some additional "substitute" teachers to our staff. We will continue to strive to maintain our excellent reputation in the community and keep our classrooms full, benefiting the church as well as the families who honor us with their business.

May God continue to bless the work we are doing in and for our community.

WESTMINSTER YOUTH
ANNUAL REPORT 2016

Youth Group Planning Team: Christine Cangiano, Natalie Cangiano, Jim Dixon, David Lemke, Nicole Nita, David Radovich, Susan Radovic, Glenn Rhodes, Kelly Rhodes & Tricia Shelton

Without a dedicated staff member overseeing our youth programming, a team of volunteers continued to meet each month to plan, coordinate and oversee activities for our Westminster Youth and their friends. Priorities this past year included maintaining the strength of the volleyball program, continuing with Sunday morning educational programming, mission opportunities as well as providing fellowship events.

Volleyball: Our middle school volleyball team continues to meet weekly and is coached by John Dorn and Mike Pawlicki. Nicole Nita or Susan Radovich provide supervision and snacks each week. High School continues to be blessed to have enough players for two teams. Bill Cangiano, David Lemke, Dave Dawes and Bridgette Parker-Speranza coach these teams weekly. David Lemke oversees devotions and different parents provide a meal each week. At the end of last season, a new award was dedicated in honor of Dale Fieldhouse, who prior to his passing, had led the volleyball league for many years. David Lemke now coordinates the league for the handful of area churches who participate in this opportunity for our youth. Westminster and South Side Christian Church continue to host the games each January through March.

Sunday Morning Programming: Tricia Shelton has overseen the educational programming for Sunday mornings since last January. Curriculum used throughout the spring was SPARK: Ancestors. The focus for the youth was learning about biblical figures who were used by God for good despite faults, insecurities or circumstances. Over the summer, both the middle school and high school groups met together and explored different devotional topics. The summer ended with over 30 youth and parents attending a Sunday morning beach worship service at Wihala Beach in Whiting. This fall, the groups have separated back out into their respective age groups and Julie Whitney has taught the Middle School group with help from Christine Cangiano, Michelle Pedrick and Susan Rodovich. Tricia and Brett Shelton meet with the High School group. The curriculum this Fall (which will continue until May) has been SPARK: Essential Questions. Each week another important question within our faith is explored.

Mission Opportunities: A handful of youth were able to participate in a Mission Trip this past summer to West Virginia. Jim Dixon, Bill Cangiano and Susan Radovich were instrumental in making that happen. Other opportunities have been overseen by Nicole Nita with serving pancakes at the Eric Estill Run as well as helping with soup at the Living Nativity. Several youth also participated in the family ministry fall kick off by submitting chili and cupcake entries for the event under the chili making leadership of Glenn Rhodes and the baking leadership of Janet Simkins.

Fellowship Activities: Events such as Sunday Night Game Nights, Ice Skating and Friday Night Youth Nights have continued to be planned and draw groups of over 25 kids. The annual ski trip was overseen by Glenn and Kelly Rhodes (who will again be in charge this upcoming week) and the Middle School group began a new tradition of Wisconsin Dells Waterpark trip which was chaperoned by Jim Dixon, Karen Comstock and Tricia Shelton last winter. Plans for this year's trip are currently being coordinated.

We have more planned for the upcoming year and welcome more congregational involvement while we await the arrival of a dedicated staff member to oversee youth activities.



2016 Annual Report

Life here at Westminster is a patchwork quilt of a constant frenzy of events. Never a dull moment really does not cover the scope or magnitude of all that goes on here in one calendar year. As the new building and Grounds supervisor I really appreciate the opportunity to be back and a part of this amazing ministry. My first two months have been eye opening as to the great scope of stewardship this position holds. I look forward to saving the church money wherever we can so that those resources can be put to use in teaching and proclaiming the Gospel to the flock and helping the needy in our many outreaches.

Our church campus is 5 acres, and our department staff maintains the building and grounds. The building services team consists of Robert Anselmo, Ray Anna, Michael Stewart and Camille Jancosek. The building services team operates 12 hours each day during the week and generally 6 hours on a Saturday and 8 hours on a Sunday. We are here more often and in greater number as events and projects dictate a necessity. The building services team performs the pre cleaning of meetings and event spaces. We also perform the set-up and tear-down of events and the clean-up after. In addition to the general meetings that are held here almost every day of the week, we have numerous large Westminster events. You can find our Google event calendar on our website at http://www.wpcmunster.org/CALENDAR_EVENTS. Our building is also utilized and rented by community members. Some of the events (Westminster and community) that were held here included: Christmas New Years and Easter services, Outdoor Worship, regular worship, Health and Healing Ministries, Christian education, youth group activities, Loaves and Fishes, Samaritan Center, Munster Moms, Moms time out, NA and Alcoholics Anonymous, the Easter egg hunt, family nights, children's musical, election day, Estill 5k Run, funerals, weddings, bridal showers, baby showers, Christenings, birthdays, Nordik Folk gathering, Hospice Memorial Service, Rummage Sale, VBS, Leader Dog training, Living Nativity and Marketplace, the Preschool holiday programs and open houses, blood drives and the annual meeting.

The Building and Grounds department performs the majority of the repairs around the building that are minor in nature or within the scope of our expertise. A partial list is as follows, carpet cleaning, lightbulb changes, gutter cleaning, landscaping maintenance, miscellaneous plumbing and carpentry repairs, changing the event sign, doing laundry, washing dishes, taking down and putting away any stored items used by the church and painting just to name a few. We use licensed professionals for large repairs to our HVAC, plumbing, roofing. Additionally, office equipment, computers, phones, utilities, and supplies all fall under the building services umbrella.

Throughout the different seasons, the building team adjusts the tasks to fit the needs of the church. During the summer months we perform the majority of outdoor grounds maintenance, including; mowing the lawn, edging, trimming, weeding, and shrub trimming. We wash windows and detail clean rooms in August to prepare for the start of the school year. During the fall, our building usage ramps up with the start of school and all the programming, and we have many people coming through our doors. The grounds maintenance during the fall encompasses mowing, perennial cutbacks and leaf gathering, along with preparing equipment and the building for the winter. During the winter months, we concentrate on indoor projects and maintain the church during the busy Advent and Lent seasons. In the spring we get the grounds tidied after the winter and perform spring clean-up.

This year during the Christmas time detail cleaning, with the help of Camille, we were able to clean all the walls in Fellowship hall. We cleaned around all the vents to remove the blacked dust and then washed off all the discolored wallpaper paste. Many were very pleased with the end results as were we.

There is a Building and Grounds Committee that meets on the first Monday of the month at 6:30pm in Room 106. Any members who are interested in attending are welcome to join us.

Grounds Maintenance:

There were a few dead trees around the grounds which were cut down this year by volunteers. Building and Grounds performs most of the branch trimming and we call a tree service for the large and high branches.

Community Hospital continues to maintain the snow removal for the church and parking lot repairs.

We continue to recycle paper, plastics, aluminum, steel, lightbulbs, and batteries. We have also found a new company to recycle our 4' fluorescent bulbs which saves the church money. We had previously been paying

Fire/Life Safety:

October is Fire Safety month and this is when we have two days of fire drills. This year with our Building Manager interim, Jim Severa, he helped the preschool with the fire drill safety. Not only do the preschool children participate, but so do the staff and visitors that may be in the building those days. Simplex performs maintenance on our fire alarm system each year, we also have the fire extinguishers checked and certified, along with the Ansul Fire Suppression System in the large kitchen.

***Please note the following fire alarm and tornado procedures:**

Whenever the fire alarm is activated, it is the responsibility of each individual to exit the building and proceed to the south east corner of the parking lot, near the garage. No one should assume it is "ok" or that it is a false alarm. When a fire alarm is activated, the building services staff is trying to determine if it is a false alarm that can be rectified before the fire department arrives, and we are talking to the emergency dispatch center. EVERYONE must exit the building. Only a member of the building services staff or fire department can determine if it is o.k. to return to the building. All staff and those responsible for the care of others, whether teachers, coaches or staff, are responsible for directing those in their care or under their guidance to the south east corner of the parking lot to the grassy area. During inclement weather, a staff member can access the garage to allow people to wait in the garage.

During a tornado, the building services staff keeps an eye out for weather conditions and listens for the town's tornado sirens. If we hear the sirens, an "all page" will be announced over the phone system and we will direct people to the Fellowship Hall bathrooms. Anyone hearing a tornado siren should automatically take cover in one of the approved locations.

Interior rooms and Hallways without windows and items that can move and fly around are the safest:

Fellowship Hall Bathrooms

South Hall Bathrooms

Preschool Director's Office

Resource Room

Hall between fire doors and fellowship hall

The Preschool children will be ushered in to the Preschool Director's Office, where the doors will be closed and the children are to sit on the floor.

If you are in the south portion of the building, use the south bathrooms.

If you are in the north portion of the building, use the Fellowship Hall Bathrooms

Those in the nursery should take cover in the nursery bathroom and those in the preschool rooms should go in to the Preschool Director's Office

Building and Office Equipment/Repairs:

The building and grounds budget allows for normal maintenance of the building. There were not any major improvements made however some costly repairs were done due to failing equipment.

Bill Cangiano began painting South Hall. Progress was unfortunately halted due to all of the events throughout the month of December that are held in that area of the church.

Miscellaneous repairs performed (by Mechanical Concepts) on air conditioners, furnaces and the walk-in freezer.

Installed new LED lights in the lounge, room 107.

Carpet cleaning began again in November and will continue through the New Year. Tom Paliga cleaned and repaired our large carpet cleaner and saved us from having to purchase a new one for now. In January it will be used to clean all the neglected large floor areas.

Office Equipment:

We were able to clean, oil and fix our paper folding machine and the DUPRINTER machine in the copy room. We did this in house without having to pay an outside vendor. We are trying to encourage the use of the DUPRINTER for and bulk black and white printing as this will save the church money. An easy to follow guide has been made and is on the cover of the machine.

I welcome questions from anyone interested in learning more about what the Building Services Team does in normal operation or any comments or concerns.

Respectfully submitted,
Robert Anselmo

Annual Report 2017

Shari LeMonnier Director of Christian Education and Family Ministry

Looking back on the year, I am amazed at all we have accomplished! It has been busy, but also fulfilling and rewarding to see how well we use our diverse gifts to serve this church, the community, and Jesus Christ. Westminster is a place that truly acts out its mission being a community where people of all ages are transformed by God's love to serve and grow as disciples of Jesus.

Here is a summary of our accomplishments in Christian Education, Family Ministry and Visual Arts Ministry:

WPC Kids

- Katie Boyle, the Superintendent of Sunday School and I created a three year cycle of lessons and stories for this age group 1st-5th Grade. The year included **Epiphany, Jesus as a Boy, John the Baptist, Miracles of Jesus, Superheroes of the Bible, Joseph, Barnabas, Esther, Daniel, Paul, Samson, David, Stories from the Book of Genesis, Tower of Babel, Eli and Samuel, Ruth, and ended with Advent, Mission, Annunciation, The Birth of Jesus, and the Isaiah scripture : And a Little Child Shall Lead Them.** These lessons are all taught through a multiple intelligence approach using art, drama, storytelling, games, cooking, science, music and video. This approach allows us to modify our plans to engage our diverse and ever changing group of amazing kids.
- WPC kids mission- We raised \$200 for **Nickels for Nets**- that is 4000 nets that we provided for children and families who live in areas where mosquito borne illnesses threaten their health. Our mission focus since September has been **"Fish and Loaves."** The kids are especially interested in the days we bake for this group. Yum!
- The annual attendance average was 18.7 kids per week, and we have had 65 different kids throughout the year. However, since our October **"Bring a friend to Church"** our numbers have risen substantially. October, November, and December average was 28.18, with a high of 46 kids on Nov. 20th. What fun!!! I was fortunate to have extra helpers on that day. I heard a comment from a guest parent who said her child came home after Sunday school and asked if they could become Presbyterian! They have attended several times since.
- We held our annual **Bible Bowl**, with Referee Nicole Nida on Feb 7th. This event helps the kids review all they have learned since September.
- **Vacation Bible School** was led by Kelly Rhodes with the Theme **"Deep Sea Discovery."** This program was based on Genesis 28: 15 "God is with me Wherever I go." Robert Anselmo led the Bible Challenges, Abby Pennannen and Pastor Quincy did storytelling, Julie Glavin thrilled the kids with science, Jean Dixon and Sue Guy led the games, Amy Franklin created luscious and fun snacks, I created the Art Exploration room, and Katie Boyle led the assembly. We had more than 35 volunteers that helped make this program a success.
- New Children's worship bags with crayons and fidget items were created in September. These help children stay engaged during worship, and are really appreciated by the parents of small children.

- Kathy Puchkors helped create a series of hardbound childrens' books from our **God's Story** illustrations of Bible Stories. They are absolutely beautiful. I am always amazed at the creative ways kids see the scriptures we are studying.

Family Ministry

- More than 30 people attended a **Family Bowling** day at Stardust Bowl on Jan 31.
- On March 5th, we had a **Russian themed family night**, Chicken Kiev dinner, stories and activities to celebrate the **Marc Chagall Exhibit**.
- We held our annual **Easter Egg Hunt** on March 26th with many people from outside the church who attended for the Easter activities and fun.
- Our focus for Lent was family involvement "**Rooted in Christ.**" We created a Lenten Calendar to go with the theme and planted potatoes in a laundry basket and watched them grow 15'tall before we planted them in the WPC garden.
- The Family Ministry team led by Genevieve Thompson offered a **Summer Book Club** for parents of school aged children. The books discussed were "An Experimental Mutiny against Excess" and "When Breath becomes Air."
- We hosted a Rally Sunday **Chili and Cupcake Contest** with a talent show as a back to school event.
- Yanina Gomez, wife of the Artist Sergio Gomez, presented a program "**Make the Best of Stress**" designed to help us optimized energy in the face of challenges.
- On October 2, we gathered for "**Footgolf**" at Scherwood Golf course.
- On November 19, we hosted a **Chinese Cultural night** to Celebrate the He Qi Art Exhibit. The fun filled evening included fantastic food, games, music, and sumi art painting activities.
- Kelly Rhodes and Glenn Rhodes led the participants for our annual **Living Nativity** along with many other volunteers.

Nursery/ Preschool

Camille Jancosek, Marcello Urbanowicz, CeCe Nunn, Sarah Fehring, and Chuck Landsdown worked hard this year to keep our youngest safe and happy on Sunday Mornings. They are a dedicated and fun loving group who love these kids as much as they love them. They creatively augment the curriculum with their own ideas including games, snacks and seasonal parties with decorations.

Special Needs Ministries

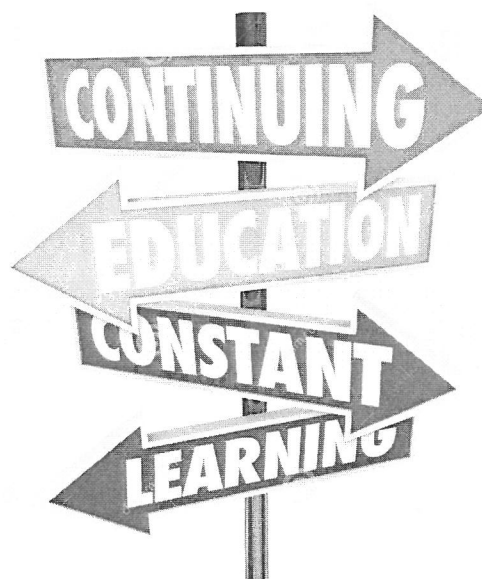
Although our number of special needs children has diminished, the dedication of the volunteers remains an important factor in keeping this ministry valuable for both the children and their mentors. Christine Cangiano and Merit Lemke work together to maintain a schedule and to work on inclusiveness in this area.

Adult Enrichment/ Adult Discussion Group 9:00

Various leaders including Julie Sannito, Kim Karlen, Darlene Smith, Jim McNabney, Christine Cangiano, April Cafmayer, John Karcher, Sonja Ross, MaryLou DiCostanzo, Robert Anselmo, Sally Van Bokkelen, Joe Van Bokkelen, Greg Stephen, and other willing volunteers.

Jan 3 **Creation: The Beginning of Life**

Jan 10 **God Builds a Nation**
 January 17 **Reverend Martin Luther King**
 Jan 24 **The Apostles**
 Jan 31 **First Leaders**
 Feb 7 **Joseph: from Slave to Deputy**
 Feb 21 **Mark Gunger**
 Feb 28 **Controversy**
 March 6 **Paul of Tarsus**
 March 13 **New Commands and a New Covenant**
 March 20 **Wandering**
 April 3 **Bonhoeffer**
 April 10 **Seeds of Faith**
 April 17 **Struggle for Survival**
 April 24 **The Battle Begins**
 May 1 **A Few Good Men...and Women**
 May 8 **Stop Worrying about the Millenials**
 May 15 **Constantine's Rule**
 May 22 **The Gnostics**
 May 29 **The Faith of A Foreign Woman**
 June 12 **Transformation**
 June 19 **Breaking down Barriers**
 June 26 **Ritual and Symbol**
 July 3 **Breaking Down Barriers**
 July 10 **The Light Way**
 July 17 **Facing Death**
 July 24 **God With Us**
 July 31 **The Way Things Are**
 Aug 7 **Ritual and Symbol**
 Aug 14 **What Jesus Really Said**
 Aug 21 **How to Fight without Hitting**
 Aug 28 **What if Nations, Companies and Churches had Angels?**
 Sept 11, 18 **Tony Campolo: The Last Great Idea**
 Sept 25, Oct 2 **Tony Campolo: Seize the Moment with Passion**
 Oct 9 Phillip Yancy **Why Me? Wrestling with Angels**
 Oct 16-Nov 13 **Joseph: The Journey to Forgiveness**
 Nov. 20 **Children of Abraham**
 Nov 27-Dec 18 **Advent Study: The Life of Mary, and The Harvest**



Adult Speaker Series

Jan 3 **Comparative Theology** SimonMary Ahiokhai
 Jan 10-24 **ISIS: Fact and Fiction** Melanie Texler
 Jan 31-Feb 14 **Church in a Post Christian Culture** David Webber
 Feb 21-28 **Who is My Neighbor?** Reggie Williams
 March 6-20 **The Changing Attitude about Women in First Century Christianity** Ed Krentz
 April 3-24 **Reading Mark from the Margins** Melanie Howard
 May 8 **Well Known and remembered Presbyterian Missionaries** Valerie Pennannen
 May 15 **Drawing on the Gospel- the Story of the Lectionary Comic Strip** Jim Wetzstein
 May 22 **Christianity in a Global Context** SimonMary Ahiokhai

Sept 4 -25 **Deuteronomy: King Josiah, election, love for God, the temple, Prophecy, and how the laws in this Book reflect Change from the Earlier Laws in Exodus** Ralph Klein Lutheran School of Theology at Chicago

Oct 2 **Christophe Ringer** Chicago Theological Seminary

Oct 9-16 **Theological Commentary on Matthew** Anna Case-Winters McCormack Theological Seminary

Oct 23-30 **Lutheran, Presbyterian, UCC and RCA Formula for Agreement on Holy Communion and Predestination/ Election** Kurt Hendel Lutheran School of Theology at Chicago

Nov 6-13 **God's Politics (in a pluralistic World) Reflections after a bruising political Campaign** Fred Neidner Valparaiso University

Nov 20 **An Oral Interpretation of Job** Craig Mattson Trinity Christian College

Nov 27 **Pere Jacques Marquette: The Calumet Area's First Christian Missionary** Ken Schoon Westminster

Dec 4-18 **How The Bible Became Holy, Partings; How Judaism and Christianity became Two, Three Dozen Years as a Congregational Rabbi—a collection of Humorous, Unforgettable, and Heart-warming Stories** Rabbi Emeritus Michael Stevens Temple Beth-El, Munster

Additional Bible Studies

- **Disciple Bible Study** meets Thursdays led by Darlene Smith and Mary Lou Di Costanzo and later became a Book Study Group Reading “Embracing the Love of God” and “The Good and Beautiful God.”
- The **Women's Group** meets on Wednesdays and studied “Come to the Waters.”
- The **Men's Group** meets Wednesday mornings for Breakfast and Bible studies
- Pastor Quincy leads his **Wednesday Morning Bible Study**
- **Linking Faith** meets on Saturdays.
- Mark Killmer hosted a Lenten Program called “**Rooted in God**” and a Summer Contemplative Prayer group “**Praying with the Prophets**”
- Judy Elwood held a **Spiritual Gifts Class**
- Other Bible Study groups meet during the week

Visual Arts Ministry

- We are so fortunate to have had a group of volunteers build our exhibit walls to host the **Mark Chagall and the Bible Exhibit**. Glenn Rhodes, Jim and Ann Severa, Tom Paliga, Mike Moses, and Tom Paliga all lent a hand to make this a beautiful and much appreciated addition to our Fellowship Hall. This exhibit was here on loan from Sandra Bowden Collections for a period of 3 months. More than 200 visitors from outside our church including 12 groups and organizations scheduled tours of the show. What a great opportunity for evangelism and outreach!
- **Jim Severa** made the beautiful banners during Lent
- The walls were transformed into a celebratory exhibit of our 2016 **Senior Sunday** graduates featuring the photos, books, and quotes surrounding the theme “**The Next Chapter.**”
- I assisted Pastor Quincy with the confirmation class theme “**Transformation**” by doing a ceramic art project with the kids.

- The second WPC exhibit was from highly esteemed artist **Sergio Gomez**. His powerful and spiritual paintings stir the soul of the viewer with its simple and powerful imagery and contrasting techniques.
- The walls became an aquarium for **Vacation Bible School** to go with our theme **“Deep Sea Discovery”**
- In the early fall, we held an exhibit featuring the **Bible illustrations of our WPC Kids**. We were completely charmed by the interpretations, depth (and sometimes humor) in these works of art. Kathy Puchkors helped us make these into Hard cover Books.
- **Chinese Artist He Qi** has generously lent us the current Exhibit of Christian Art interpreted in a vibrant and unique style.
- Tim Sweeney, Jim Severa and I installed brightly painted metal strips around the skylight in Fellowship Hall and in the sanctuary for **Pentecost**
- I held a six week **Lenten Arts class** based on the theme “Rooted in Christ” that featured various types of painting and ceramic art activities.
- A garden installation with a fountain and rocks was created to celebrate **Earth Sunday** and **Living Waters for the World**.
- David Staniszeski and I created more than 300 Ceramic “Thank you “tokens for **Volunteer Sunday**.
- I created the two silk banners for the Theme **“And A Child Shall Lead Us”** and created a stole for Quincy to match the fabric. Two other matching Wall hangings were created and presented to Glenn and Kelly Rhodes for their help with the Living Nativity, and to Mike and Mary Pawlicky for being the Advent Chairs.
- We held a **Candle making workshop** and made more than 200 candles for the All Saints Day Celebration on Nov. 1
- **Advent Arts Class** this year was a painting on silk workshop that followed the theme “And a Little Child shall lead Them”

It is a blessing to be able to serve Westminster, Jesus and God as Director of Education, Family Ministry and Visual Arts Ministry in so many ways. I feel the power of the Holy Spirit in the halls and the walls and in the smiles and hands of those who make up this Church. I thank you for this privilege and opportunity as WPC continues to grow.

Dr. Shari LeMonnier

MISSION

During 2016, we continued our main mission projects: Loaves & Fishes, Green Matters, Habitat for Humanity, Heart for Africa, Marketplace, Loving Hands, and Living Waters for the World. When trying to think what would be the highlights, I reached out to the team to give a few sentences of their year!

Loaves & Fishes-making healthy meals for the men at the shelter has been more challenging with less groups participating this year and the cooks at WPC have stepped up to cover! Donations are always changing so we welcomed having a new source-Whole Foods and baked goods from different Girl Scout troops!

Green Matters-the group here at WPC is still going strong even though our Mission team member left the church. We would like to add one of them to our team!

Habitat for Humanity-we participated in quite a few on site building projects this year. Many skills are necessary for these projects-painting, planting, nailing, and lunch making! Timing of projects is tricky! We hope to have more hands participate this year!

Heart for Africa-sending diapers, baby clothes, playground games, and so much more was donated through an online drive! Church members could shop and items were sent directly to the shipping container! So many goodies for the children who have so little!

Marketplace-plans are being made to change up the display! New vendors have been added! Look for new items coming!

Loving Hands-a group of about 15 women from different local churches who knit and crochet weekly at WPC with much work being done at home. This year we donated 402 knitted and crocheted hats, 201 scarves and 95 pairs of mittens to 10 local elementary schools in the Hammond, East Chicago, Griffith, and Lake Ridge districts. Lap robes and shawls to nursing homes in Dyer and Whiting. Hats and scarves were given to homeless shelters in Gary and Hammond. WPC's Health & Healing Ministry received prayer shawls for the sick and grieving and baby blankets for new babies in the congregation. Fishes & Loaves received dozens of pot holders, dish cloths, and scrubbies. Hearts in Motion, a local charity, received 118 baby hats and 74 little girls' dresses. Sojourner Truth House were given several dozen hats and scarves of various sizes.

Living Waters for the World- Our participation supported the installation of two water purification systems in Guatemala. The first system was installed in August, our team included a

youth member of our congregation who received a scholarship from the Eric Estill Memorial Fund. In November, using funds raised through various Westminster congregation members and supported by a member of our team and second system was installed. In 2017, we will purchase components for another system and plan to support another installation team!

As a team, we supported different causes that involved the congregation donating: school supplies for the prison ministry, and the Salvation Army Rehab Center's men by sponsoring hats and gloves for Christmas. The 2nd Annual Eric Estill Memorial Run/Walk is an event where everyone can be a part of it. Through the event, many mission causes receive money to continue their efforts and keep doing his good work. The Giving Tree concludes our year-deciding on the giving, to making the ornaments, sitting at the table on Sundays, it brings everything we do together!

Happy New Year!
Amy Franklin

Caps and Lids Collection

The “Caps and Lids Collection” is a project designed to keep non-recyclable plastics out of landfills while providing parks, school, and non-profit organizations with useful, durable, and pleasant-looking park benches.

The types of caps and lids being collected include clean

- Snap-On cottage cheese, coffee can, and yogurt lids
- Twist-on medicine, drink, and milk bottles, including the ring
- Flip-top ketchup and condiment bottles
- Large twist-off lids (such as detergent)
- Spout lids (such as squirt mustard)

Unusable are the flimsy lids for fast-food soft-drink cups as well as any items made fully or partially of metal.

This project grew out of an earlier Westminster Pre-school project in which the collection of these non-recyclable plastics that resulted in the bench in the pre-school’s playground.

Members are encouraged not to put these materials into the trash, but rather to bring them to church and either give them directly to Ken or Peg Schoon or to leave them in the collection area near the entrance to South Hall. All donated caps and lids are removed from the church and stored at home until they can be taken to the Dunes Learning Center at the Dunes National Lakeshore. Then, when 400 pounds of caps and lids have been received, volunteers from the Pines Village Retirement Home in Valparaiso load them on a truck and take them to Green Tree Plastics in Evansville, Indiana, where they are melted down and formed into a park bench.

The benches are then delivered to the Learning Center where they easily withstand northwest Indiana’s weather.

There are no financial costs to WPC for this project.

Ken Schoon
Cap and lid coordinator



Jeffrey Whitney
Communications Coordinator
2016 Annual Report

In 2016, I celebrated my first anniversary as a member of staff here at Westminster. It is a tremendous blessing to me to be a part of this fantastic church family, and to be in a position to help shape the future of Westminster.

I'd like to retitle my annual report - "Greatest Hits, Vol. 2" - as I'd like to share some highlights with you regarding things I've been involved with over the last 12 months...

- Introduced projected elements into the Traditional Service. Scriptures and choir anthem lyrics are now projected on the screens. Many folks have let me know they appreciate the new format. I believe the projection system is a tool, like a modern day stained glass, that can help visually share God's story.
- Redesigned the weekly bulletin from the ground up with the help of Gina. We created a new design for the publication and implemented a process we use to get it published week-to-week.
- Created the "Why Does It Matter?" video series with the help of John Castro and Jerry Iwaciw. The videos shared stories of some of our folks, and helped relay the importance of this place, what we do and most importantly why we do what we do. Check them out on our YouTube channel or Facebook.
- Worked with Brad Fuhs on the 'Invitation Sundays' program, creating the visual design for the campaign as well as promotional materials used to advertise and invite.
- Programmed and led the SadderDay Blues Service, which I believe was one of the most successful events we had here this past year. There is much anticipation for this year's now second annual service.
- Nominated as an alternate on the Associate Pastor search team. Hopefully my input will be useful as we discern who our new Associate Pastor will be.
- Planned and programmed the Contemporary Worship Services with Quincy and Chris, as well as 'special' services such as Holy Week, Christmas Eve, All Saints Day and others. One longtime member shared with me that she thought it was the best Holy Week she's experienced here at Westminster. It was a blessing for me personally not only to be a part of the planning and presentation, but to be a participant as well.
- Served as a member of the Stewardship Team, helping to create the theme and implement the campaign.

- Asked by the Presbytery to be part of their Website team, acting as an advisor to them as they create a new website.
- Led worship a few times at 10:45, and also for the Good Friday 12pm service. Music was my first ministry experience in the church, so it is nice to be able to revisit it from time to time.
- Honored to be able to help families who had lost loved ones this past year with various aspects of their Memorial Services, including videos, slideshows and other media.
- And the usual website/facebook/youtube updates, weekly email transmissions, contemporary service planning, lighting programming, message video recording, video announcements, bulletin, propresenter display, graphic design stuff that I do :)

I know I sign off of my monthly reports with this, but I truly want to thank you for this opportunity to serve God and the Westminster community. I believe God has blessed me with certain artistic gifts that are best used in the church to glorify Him and further his work in this world. It is my hope that I can continue to be a conduit through which God's light shines to impact the world around us.

So, thanks again for this opportunity to serve.

~Jeff



ANNUAL REPORT: 2016
VERDEEN STRAIN
DIRECTOR OF MUSIC

Special events for the choirs

The Westminster Chorale sang the Vivaldi “Gloria” in January and the Gospel Mass by Robert Ray in May, accompanied by Judson Strain (electric bass), John Castro (percussion) and John Magrou, pianist.

Instead of the traditional Maundy Thursday service, the choir sang on Good Friday in the evening. This year, we planned a Blues Service for the Saturday Vigil. Jeff Whitney did the essential planning, based on his experience in former churches.

On Christmas Eve, the choir participated with nine pieces. The Joyful Strains (sixteen children) performed the musical “Jonah” (the 39th year of children’s musicals at Westminster). The children sang in worship during October and November.

Folks who have gave of themselves in the music ministry

The Joyful Strains are enjoying Suzanne Killmer’s co-leadership (with me) on Wednesday evenings!

Twenty one members of the Westminster Chorale gather every week, faithfully, to rehearse music for worship and special events: Gail Blackmun, Lynn Bolanowski, Morgan Greathouse, Sandy and Linda Kauffman, Laura Kucera, John Higley, Don Hill, Tom Jenkins, Haley LeRand, Mary Lomey, Kathy Madgiak, Holly McCain, Stephanie Sepiol, Jim Severa, Nathan Strain, Tim Sweeney, Russ Terpstra, Marcello Urbanowicz, Glenn and Mary Zale. Several of them sing solos as well.

John Magrou, our accompanist and musician of enormous talent, often plays an offertory for worship. He was born in Paris and studied piano there before immigrating to the U.S. as a 17-year old. He is a professor at the Chicago Lab School.

Nikolai Hoogewerf, a freshman at MHS, has played his violin for worship, weekly, since September.

Mary Webber, violinist, accompanied the choir when we sang the Bach cantata #142 during Advent.

Alex Duffy is a superb soloist who sings for worship, occasionally. She and her husband have moved to Des Plaines which means we see them just once in awhile.

Jim McNabney is a wonderful substitute organist and pianist when I am gone.

Handbell choir: We rehearse weekly during the season of September through May.

Our members are: Debbie Cherrier, Pat Jaracz, Adam Keefner, Jan Krieger, Holly McCain, Cindy Persic, Kelly Rhodes, Bunny Schlotman, Russ Terpstra, Judy Thompson, Linda Welch.

Last summer we had the five octaves of bells refurbished by Gregg Porter.

Outdoor service in July

We departed from our usual ad hoc orchestra for a Blue Grass quartet, "The Bourbon Aristocracy". A very enjoyable music experience!

Phantom of the Organ

Members of the AGO played pieces from "Star Wars" as well as miscellaneous repertoire. It is always a well-attended event.

Christmas Day

Since the 25th was on a Sunday, our morning worship event was at 11:00 a.m. with folks encouraged to dress casually. Perhaps 50 folks showed up for the carols and scripture event. Quincy encouraged folks to call out carols for us all to sing. I played the piano for maybe a dozen songs! It was a good time!

Music conference

I flew to Mpls and then took a bus to Northfield, MN to attend the church music week at St. Olaf in July. It is always an inspiring experience for me.

Prayers continue for Kathy Madgiak and Tim Sweeney

Both of these choir members take ongoing treatments for cancer. We love both of them so much and keep them in our prayers.

Worship Music MINISTRY

Annual Report – 2016

The Worship & Music Committee met the first Tuesday of each month at 7:00 p.m. W&M included Pastor Quincy Worthington, Verdeen Strain, Laura Shields, Jim Severa, Shari Le Monnier, Chris Gloff, David Shike, John Higley, Mike Moses, (Occasionally, Mary Lou DiCostanzo, Barb McKinney, Susan Killmer and Sally Van Bokkelen,) *Current* Advent Chairs, Mike and Mary Pawlicki; and, Timothy Sweeney as Chair of W&M. [The Committee will meet on the first Tuesday of each month starting in January, 2016]

Our Purpose:

To provide meaning and continuity to the worship of the congregation
To incorporate music and other arts as worship tools in our praise of God
To plan a variety of worship and special events that inspire

Accomplishments:

Elements of the service / Benediction (Bible, Water, Bread and Wine) continue to be brought forward and/or lifted by volunteers. This is a powerful unifying action and begins each traditional service with a meditative "Taize" reminding us of our relationship to God. Every service ended with a sung benediction.

Bulletin Size remained in its original two 11x14 folded/stapled for traditional. A single doubled sided 11x14 including announcements and prayer list was used for Contemporary, shifted to 8 1/2 x 11 folded.

Times Services: Traditional started at 9:00 a.m. and Contemporary began at 10:45. No action was taken on an evening service is being contemplated by W&M, staff, and session in 2016.

Ushers continued to greet and seat members, new and old every Sunday, Sunday school teacher reps were part of the greeting process and children were provided with age appropriate bulletins designed specifically for various needs. Usher schedules were posted in sacristy area behind Narthex.

Childrens' Chat existed at both services. Church Sunday school functioned around the shorter time in class with creative thematic design projects. The numbers of children in attendance has increased, decreased, fluctuated with the seasons.

Communion Process Our 9:00 a.m. service had a traditional communion process whereby trays of bread and juice were passed to seated congregants. Eight servers were recruited for each Communion Sunday. In the Contemporary Service, one or two "intinction" stations were used.. Elements were taken to homebound each week. A Communion sign up list was passed around in Session and was posted in Narthex. All youth from 5th grade through high school were invited into the sanctuary on Communion Sunday to observe the service and to receive the elements. Communion elements were delivered to the Sunday school instructors when they where unable to be in the sanctuary or requested it.

Lent Events began with our Ash Wednesday Service on Feb 10; service was well attended and supported by music and scripture readings as a time for meditation and prayer. Each participant received the mark of the cross with ashes and oil to remind them of rebirth.

Palm Sunday, March 20 was heavily attended and each person received a palm branch from a child as they entered. After the opening procession by the children, all others integrated the waving of palms into the service.

Maundy Thursday, March 24, was an agape dinner followed by a service w/ Communion by intinction and sacred music sung by the choir.

On **Good Friday**, the 25, there was a 12:00 Contemporary Service and an 8:00 p.m. Traditional Service The sanctuary was subdued and the cross draped in black and purple as moving choral and instrumental works and sacred texts were performed.

On March 26, a new event called "**Sadder Day, A Blues Service**" was added. It explored the feeling of hopelessness, loss and sorrow that the followers of Jesus were going through after losing their mentor and friend.

On March 27 our **Easter** theme focused on the Ascension of Christ, The designs were breathtaking and quite spiritual. The Sanctuary was filled with real lilies in wall baskets and across the floor, and, the Cross was draped in white satins. The Hallelujah Chorus was sung. It was a wonderfully attended celebration of the risen Christ.

April 10 was designated **Earth Sunday**. The journey to Guatemala by the Water Reclamation Team was celebrated with a dinner. The water mission team provided the food and participants purchased a dinner served at 5 p.m.

Pentecost Sunday / Confirmation Sunday took place on May 15. The fire-like designed mini blinds were used from past years to add shimmering movement and spirit to the events.

On June 5 Senior Sunday service was led by the H.S. seniors. The service has a large attendance.

The Outdoor Service, designed and led by John Higley, and Pastor Quincy Worthington, featured a professional Bourbon Blue Grass Band. Historical signage was posted around the pie and ice cream tent, and, as in years past, the attendance was heavy. The weather was great and so was the pie and ice cream social. It was a wonderful time to share beyond our walls. This service integrated the joy, faith, and spirit of our nation.

Advent Chairs, Mike and Mary Pawlicki served as leaders from Sept.1 until Epiphany Sunday. They and Pastor Q. chose the theme "And a Child Shall lead them." Sermons were based on Peace, Hope, Love, and Joy. Coordinating with Mary, Shari Le Monnier designed two richly detailed silk banners for the front of the sanctuary. The elegant tree decorations for the interior of the sanctuary were once again placed by the team of Advent volunteers coordinated by Mike Moses, Bill Cangiano, Sara & Tim Sweeney, Steve and Sandy Coxhead, and the Pawlickis. The large Mission Christmas tree, set up by the Moses family was decorated with hundreds of small ornaments color coordinated with the He'Qi Art Display in Fellowship Hall, and represented the enormous mission giving of the congregants. All was beautiful!

The Longest Night Service was sparsely attended, but because of its intimacy and focus it was quite moving. All gathered around the Communion table to receive communion.

The Living Nativity and Holiday Artisan Shops involved hundreds of volunteers and guests from the community. Even with the forecast of heavy snow the attendance was good. The Living Nativity was performed twice instead of three times.

Appreciation and Gratitude is extended to:

Lay Leader coordinator, Tim Sweeney, and, thanks to the team of lay leader volunteers:

Mary Lomey, Erna Yackel, Alice Jenkins, Tom Jenkins, Laura Shields, Sandy Coxhead, Tom Reynolds, Rebecca McCauley, Ken Schoon, Susan Radovich, David Radovich, Patty Dawes, Shari Orr, Dennis Orr.

Communion: Mary Lou Di Costanzo and Adrian Magnus for providing and organizing communion elements, and, thanks to Barb McKinney who arranges the serving team for 10:45.

Volunteers who serve communion:

Patty and David Dawes, Mike and Mary Pawlicki, Jim and Anna Severa, Pat and Ken Schoon, Barb and Ron Robbins, Dennis and Shari Orr, Susan and David Radovich, Belva Knight, Chuck Lansdowne, Wally Richardson, Alice and Tom Jenkins, Mary and Ron Lomey, Sandy and Steve Coxhead, Tom Paliga, David Shike, Julie Pierson, Jean Armstrong, Jim French, Donna Williamson, Doug and Ann Williams, Steve Bolonowski, Darlene Smith (homebound basket), and Tim Sweeney-Communion Coordinator

Bulletins: Gina Nida and Jeff Whitney for their skill at preparing bulletins and a vast assortment of printed & inspirational media. Jeff created some beautiful website imagery and bulletin covers this year.

Flowers: Darlene Smith who makes arrangements for our flowers each Sunday, and thanks to all who contributed them.

Ushers: David and Darlene Shike are in charge of ushers who meet, greet, and serve the needs of the congregants. We wish to thank all who have served as ushers: Tom Paliga, Ray Scahill, Doc Smith, Jim Tufford, Bob Golden, James French, Cindy Persic, Susan and David Radovich, Nancy and Terry Quinn, April Cafmeyer, Ernie Nims, Harley Welch, Jim Ogren, Debbie and Jim Blue, Barb McKinney, Betsy Cameron and Dick Soohey, Darlene and David Shike,

Media: Team members who provided audio and visual support in the sanctuary: Jeff Whitney, Sara Sweeney, Mike Moses, Suzanne Killmer, Sonja Ross, David Dawes, Mark Killmer, Laura Shields, Sam Shields

Choirs and Praise Band: Verdeen Strain and Chris Gloff and Suzanne Killmer for their inspiring leadership in traditional and contemporary worship services, and, thanks to all choir members, soloists, accompanists and instrumentalists who resonate the passion of Christian spirit and enrich the worship experiences at Westminster Presbyterian Church.

Total Expenditures did not exceed the budget due to money being used from discretionary funds to avoid exceeding expenses.

Respectfully,

Timothy Sweeney, Worship and Music Chair 2016

CONTEMPORARY WORSHIP SERVICE MUSIC TEAM LEADER'S REPORT

As we enter our 15th year of contemporary worship at WPC, I continually find myself grateful for God's many blessings. Since 2002, we have had a core group of talented musicians, planners and technicians leading meaningful worship, sharing their time and talents, encouraging fellowship while helping others connect with Christ.

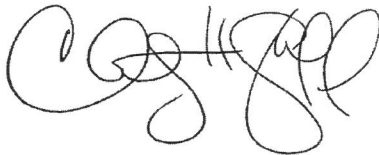
Thank you to all the wonderful staff members at WPC. You are always helpful and kind. I'm especially thankful for Quincy and Jeff Whitney. These guys are two talented church leaders who are constantly discerning God's call for WPC and work with me weekly so that I may play a part in that process. It was Jeff's idea to host a "blues" service the Saturday before Easter this past year and for many, including the band, it was a meaningful, different worship experience. Both Jeff and Quincy have great taste in music and often suggest songs that are lyrically and musically fitting for the various worship themes we've explored over the last year. Further, Jeff is constantly thinking and planning visuals for worship to enhance the experience for those participating every Sunday.

Thank you Jean Dixon, Sonja Ross, and Mark and Suzanne Killmer for all your work in ProPresenter while creating the lyric slides every week and making sure the lights go as planned. Thank you Sam Shields for setting up your work schedule so you can be in worship every Sunday and make everything sound good. All of these people spend a considerable amount of time volunteering every week and most of the time their work goes unnoticed...which means they're really good at what they do!

Thank you to my good friends John Shields (guitar), Judson Strain (bass), Suzanne Killmer (keyboards), John Castro (drums), Barb Terpstra (vocals) and Priscilla Stephens (vocals) for sharing in this journey. A few of us have been doing this work together since 2002 and some of us for 6 months and yet others somewhere in between...no matter. This is a huge commitment each week and you have always given of your time and talents freely. I hope I never take our work together or your service for granted. Let's keep making fun music together!

Finally, thank you to the body of Christ that is WPC. Thank you for your support and trust. I pray we are doing God's will together and continually seeking, learning and incorporating new ways to serve and know Jesus.

Yours in Christ,

A handwritten signature in black ink, appearing to read 'Chris Gloff', written in a cursive style.

Chris Gloff



2016 ANNUAL REPORT
Submitted by Parish Nurse – Darlene Smith

Mission Statement

God calls us to live the Gospel by providing a loving and healing ministry to people of all ages.

Health & Healing – Congregational Ministry Team

Members: John Karcher, Sonja Ross, Barbara McKinney, Cheryl Anderson, Holly McCain, Nancy Quinn, Kim Karlen, Janet Simkins, Chuck Lansdowne and Darlene Smith.

Programs of Health & Christian Caring

- February 20 – Preparing For Eternity, Leader – Darlene Smith
- April 4 – Four Spiritual Gifts Classes, Leader – Judy Elwood
- May 14 – Life Line Screening
- May 24 – Presentation of Memorial Book- Judy Thompson
- June 5 – High School Graduation Service and Celebration
- October 1 – Pet Blessing
- October & November – Five Spiritual Gift Classes, Leader – Judy Elwood
- November 15 – Grieving During the Holidays, Leader – Sherry White, Wounded Healers
- December 21 – Longest Night Service
- Weekly – 3B Exercise Classes, Fridays at 11:00 a.m.
- Ed Harrison attended the Stephen Ministry Leadership Conference and is sharing his experience and knowledge. Vanessa Chapa and Julie Sannito were newly ordained Stephen Ministers.

Programs of Health & Healing and Stephen Ministry

- February 3 – Finding Your Way When Your Child Dies presented by Phyllis Wezeman
- March 2 – Coping with Dementia and Alzheimer's Disease presented by Leona Bachan
- April 1 – Medicare Questions and Answers presented by SHIP Organization
- May 6 – Grace: What Is It? presented by Pastor Quincy Worthington
- October 5 – Making the Best of Stress presented by Dr. Yanina Gomez
- November 3 – Blessed are the Merciful presented by Father Ed Shea

Team Ministry

- Work together with Stephen Ministers and Deacons for visiting and connection with people in need of care.
- New babies celebrated with gifts from Loving Hands and other knitters
- Blood pressure screenings on the third Sunday of every month by Karen Lansdowne and Genevive Thompson –will begin again in 2017
- Team members and myself visit ill and shut-ins
- A memorial and funeral host or hostess provided by ministry team
- Rides for doctor appointments – Denise Walker and Belva Knight
- Cards and connections with and to ill and shut-ins – volunteers in caring ministry
- Pies to first time visitors- Peg Schoon
- Prayer Shawl Ministry - Julie Robb and Loving Hands Knitters
- Communion to ill and shut-ins – Erna Yackel, Cheryl Anderson, Chuck Lansdowne and Adrain Magnus

- Sunday flowers delivered to hurting and ill – Barbara McKinney
- Cancer Support Group – Jim Dixon facilitator
- Care Giver Support Group – Diane Hart
- Prayer Cards to congregation and beyond – Acorns, John Karcher
- Errands and help for ill and shut-ins – Mary Lomey, Cheryl Anderson, Gwen Horne, Janet Simkins
- Apple pies and gifts to ill and shut-ins in need of support – The Middlers youth group
- Tele-Care – calls and a listening ear for people in need – John Karcher and team members Jim Lamott, Caryl Scahill, Molly Clark, and Sally Saculla
- Funeral/Memorial luncheons served by the Deacons under the direction of Robin Webber and Wendy Borberly
- Meet & Greet sessions to connect with members of the assigned zones - Deacons

Personal Ministry

- Attend Deacons meetings as staff and inform the deacons of people in their zone of hurts and joys
- Continue to work with High School graduation (Senior Sunday)
- Listening to all ages about concerns, joys and family issues
- Work with Mike Moses and Judy Thompson for memorial money requests
- Helping and working with families who are grieving providing memorial service support
- Provide resources for people needing day help or those moving to care centers
- Connect with Mike Moses about people's Memorial Garden needs
- Continue to support the Writing Memories group
- Taught Disciple (32 week) Bible Study with Mary Lou DiCostanzo
- Fill in whenever needed by other church staff.

Future Planning and Dreams

- Continue to build the ministry team
- Continue to have education programs on life issues
- Connect with all committees to provide holistic education and support all ages
- Work with Mike Moses on plans for expansion of the Memorial Garden
- Work with Congregational Care to find a point person or a team to develop a picture directory
- Push the wearing of name tags
- Have a greeter at all church functions
- Continue to focus on "Hospitality" and work to provide the "Bring-a Friend" atmosphere in all we do
- Continue to push sharing of faith stories
- Continue to reach out to the community
- Connect God's dream with our dream
- Look into the possibility of a Special Needs Band and a Teddy Bear ministry
- Highlight Stephen Ministers as part of our caring at WPC

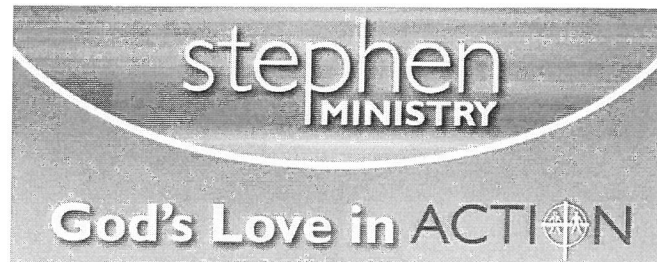
Several new happenings are in the works:

- Updating the booklet that covers the caring ministry team
- Anointing with oil as an ongoing healing during illness or when facing the last season of life

- Sending copies of the weekly sermons and accompanying bulletins to our shut-ins and ill members
- Including the histories of new members in the hand out with the bulletin so the congregation may become acquainted with them
- Welcome & Information Center in Fellowship Hall to convey program information to visitors and the congregation. A special thanks to Jim and Anne Severa for this ministry.

**This congregation reaches out to all and is a channel of God's healing love.
Westminster is a place "Where People Care"**

Stephen Ministry Annual Report 2016



The Stephen Ministry Program has been a part of WPC since the first class of Stephen Ministers was commissioned in 1992. Stephen Ministers are well-trained WPC congregation members who provide high quality emotional and spiritual support to people who are hurting. This ministry is dedicated to providing one-on-one Christ-centered care to individuals experiencing crisis, difficulties or changes in their lives. It has flourished under God's guidance and the dedication of each Stephen Minister.

Stephen Ministers care for people with a wide range of ministry needs: both men and women; those experiencing grief, divorce, unemployment, hospitalization, loneliness, spiritual crisis, financial stress, rehabilitation after an injury, terminal illness, relocation, long-term disability and countless other life difficulties. Stephen Leaders are trained at week long conferences provided by Stephen Ministries located in St Louis, Mo.

In turn, those people wishing to become Stephen Ministers are trained here at Westminster Church by our Stephen Leaders utilizing all materials provided by St. Louis headquarters. In the fall of 2016, Westminster Stephen Leaders partnered with 3 members from Ridge United Methodist Church to reactivate a Stephen Minister Chapter. Two new Stephen Ministers were also trained for our WPC Chapter. To date, Westminster sponsors 13 active Stephen Ministers, 5 Stephen Leaders, and 8 Inactive members that can be called upon at any time for leadership or client contact if needed.

Nancy Quinn, our Referral Coordinator, receives all initial contact with potential care receivers. Nancy, utilizing the counsel of WPC minister and/or other Stephen Leaders will determine the type of request: should this contact be referred to a professional agency or is this a contact that should be assigned to a Stephen Minister utilizing their talents to best match the needs of the incoming care receiver. Current active Stephen Leaders are Ed Harrison, Linda Kauffman, Belva Knight, Nancy Quinn and Sally Saculla.

Margie Bahner continues as the Supervision Coordinator. She does a phenomenal job of planning and conducting the monthly Supervision meetings. Her efforts to keep all Stephen Ministers advised of Supervision and continuing education meetings are always timely. Margie's dedicated service is an enormous asset to Stephen Ministry at WPC (and she always invites all past and present Stephen Ministers to her home each summer for a "Kick Off the Season" pot luck supper).

Stephen Ministry continues to partner with the Health and Healing Team (Darlene Smith) to present Continuing Education programs on the 1st Wednesday of most months. These presentations are open to the congregation and the community. They are advertised in the church bulletin, WPC Newsletter and the local newspapers.

The Stephen Ministry Program partners with Darlene Smith, (Parish Nurse) and the Health and Healing Ministry to utilize the skills of Stephen Ministers for home and hospital visits for WPC members and family members. We also occasionally have referrals from The Samaritan Center for people in need of assistance with “life troubles”.

As care givers for people in crisis we ask for your ongoing prayers as we Stephen Ministers continue to rely on God to be the cure giver in this ministry.

Sally Saculla,
Stephen Leader

MEMBER CARE COMMITTEE 2016 ANNUAL REPORT

The Member Care Committee was formed in 2006 by the reorganization of the former Evangelism and Membership committee. The 2016 committee's focus has been caring for all members of WPC by welcoming visitors, assisting individuals and families in becoming a part of the WPC family through membership, and encouraging hospitality and fellowship. The committee members are Diane Hart, Joe Coons, Chuck Lansdowne, Nancy Quinn and Brad and Audrey Fuhs. The committee continues to be blessed by numerous other members of our congregation who help out with New Member gatherings. On the second or third time we meet with the new members, we bring in the staff at WPC. This has been very helpful to the staff and new members.

ASSIMILATING NEW MEMBERS

We had two New Member gatherings in 2016 in which 12 people joined WPC. The increase in the number of gatherings during the year has helped people with their busy schedules. New Members are encouraged to join Small Groups within the church. We encourage all new members to participate in the Spiritual Gifts class to see where God can use their gifts and talents.

COMMUNICATING IDEAS WITH THE CONGREGATION AND STAFF

Some of our goals in 2017 will be to provide all visitors with a folder which includes pamphlets about our missions, youth programs, and other areas of interest.

The Member Care committee would like to thank the WPC staff for all their help, suggestions, and generous time. I personally would like to thank our committee members for sacrificing their time and giving of their talents to make this challenging year a success. God continues to bless us.

Yours in Christ
Chuck Lansdowne

Memorial Garden Committee – 2016

Members: John Karcher, Heidi Morgan, and Mike Moses - Chairperson

Purpose: To manage and maintain the Memorial Garden as a dignified place for the interment of cremated remains for Westminster members and their families

The Memorial Garden columbarium structure and initial landscaping were completed in May of 2002 and dedicated on Memorial Sunday of that year. Since that time additional landscaping and seasonal flowers have been donated and maintained by many volunteers. Lighting was added in 2009.

All 68 niches have been sold and 56 internments have taken place as of the end of 2016. Plans have been developed and materials have been purchased for the addition of 42 niches. Construction will begin in the spring of 2017.

Respectfully submitted,

Mike Moses

